

CONTRACT TO PROVIDE OPERATION AND MANAGEMENT SERVICES
MINIMUM, MEDIUM, and CLOSE CUSTODY PRISON FOR ADULT MALE OFFENDERS
BY AND BETWEEN

MONTANA DEPARTMENT OF CORRECTIONS

1539 11th Avenue, Helena, Montana 59620-1301

and

CASCADE COUNTY

Courthouse Annex, Great Falls MT 59401

RECEIVED

NOV 05 2003

DEPT. OF CORRECTIONS
DIRECTOR'S OFFICE

The Montana Department of Corrections (hereinafter referred to as DEPARTMENT) and Cascade County (hereinafter referred to as COUNTY), as parties to this Contract and in consideration of the mutual promises contained herein, agree as follows:

This Contract (04-053-DIR) shall replace the previous Contract (DIR-01-002-CCDF) in its entirety upon receipt of signatures by all parties.

SECTION 1 – DEFINITIONS

“ACA” means American Correctional Association

“ACA Standards” means Standards for Adult Correctional Institutions published by the American Correctional Association, in effect as of September 1999, and as the same may be modified, amended, or as supplemented in the future. In the event that ACA promulgates standards after September 1999 that are not consistent with the facility operations as set forth in this contract, DEPARTMENT and Cascade County will review the standards on a case-by-case basis to determine acceptable modifications or exceptions to the language in order to meet local and state needs.

“AOIS/ACIS/PRO-Files” means Adult Offender Information System, Adult Corrections Information System, or Program Reporting Offender Files and shall be interpreted as a reference to the *current* version of DEPARTMENT of Corrections automated corrections information management system.

“Biennium” means the two-year period beginning on July 1 and ending on June 30 of odd numbered years which correspond to Montana’s legislative sessions and the states budgeting period.

“Bona fide Montana resident” means a resident as defined in Montana Code Annotated § 18-2-401(1).

“Close Custody” means the custody level of inmates whose movement within the Facility is very restricted. This level typically includes inmates released from Maximum Custody or disciplinary segregation who have serious records of institutional misconduct and are re-entering general population. Close custody also includes reception inmates awaiting transfer to the appropriate housing unit (excluding On Leave to Custody (OLTC) and ten day furlough returns), “Temporary Lock-up” for inmates facing disciplinary and reclassification hearings for serious rule infractions, and inmates serving detention time for disciplinary violations. Work assignments are only authorized within the secured area of the facility with direct supervision. Movement of Close Custody inmates within the Facility does not require restraints. Movement of Close Custody inmates

outside the Facility does require wrist, belt, and leg restraints. Transport of Close Custody inmates outside the facility requires a minimum of two (2) staff persons.

“Conflict of Standards” means that a conflict exists between ACA Standards, NCCHC Standards, federal, state or local law or regulation, and/or the Contract.

“Contract Monitor” means the MDOC employee or employees designated to monitor the operation of the facility for compliance with this Contract.

“COUNTY” means Cascade County.

“DEPARTMENT” means Montana Department of Corrections (MDOC).

“Direct Supervision” means constant, uninterrupted supervision of an inmate. The staff must be in the immediate presence of inmates at all times.

“Facility” means the fully equipped and furnished regional prison, operated by COUNTY, for the incarceration of inmates assigned by MDOC. Facility includes all housing units, administrative offices, classrooms, hearing room, health services unit and all other structures of whatever kind including roads, fences, infrastructure, utility systems, etc.

“FF&E” means furnishings, fixtures and equipment with a unit cost of \$500.00 or more and a useful life of one year or more for the facility.

“Fiscal Year” means a one-year period beginning July 1 and ending June 30 the following year.

“For Cause” includes, but is not limited to:

- 1) Failure of a party to comply with the terms of this Contract;
- 2) COUNTY Bankruptcy, reorganization, or liquidation; or
- 3) Failure of COUNTY to comply with the Regional Correctional Facility Act, ACA or NCCHC Standards, or DEPARTMENT rules.

“General Inmate Population” means an inmate of the Facility that does not require specialized programming – such as that required of a Special Needs Inmate described herein.

“Indirect Supervision” means a non-routine lapse in Direct Supervision is allowed for short, temporary periods provided the inmate is in a secure area or, staff may have visual supervision of an inmate without being within the immediate presence of the offender.

“Infrastructure” means the utilities, roads, sewers, lagoons, and water system.

“Inmate” means an adult offender committed to the legal custody of DEPARTMENT but, in the physical custody and/or care of COUNTY.

“Inmate Day” means each day, or part of a day, including the first but not the last day in which an inmate is housed at the facility.

“Key/Critical” means a position that the parties agree is essential for the proper management of the Facility.

“Medium Custody” means the custody level of inmates whose movement within the Facility is restricted. Work assignments are authorized within the secured area of the Facility with indirect supervision. Movement of Medium Custody inmates with the Facility does not require restraints. Movement of Medium Custody inmates outside the Facility does require wrist, belt, and leg restraints. Transport of Medium Custody inmates outside the facility requires a minimum of one (1) staff person for local transports and a minimum of two (2) staff persons for mass transports to other facilities.

“Minimum Custody” means the custody level of inmates whose movement within the Facility is unrestricted. Moderate supervision may be implemented when minimum custody inmates are secured within their assigned housing unit or work site. Work assignments are authorized inside and outside the secured area of the Facility. Movement of Minimum Custody inmates does not require restraints. Transport of Minimum Custody inmates outside the facility requires a minimum of one (1) staff person for local transports and a minimum of two (2) staff persons for mass transports to other facilities.

“MSP” means Montana State Prison – Deer Lodge.

“NCCHC” means National Commission on Correctional Health Care Standards for Adult Correctional Institutions published by the National Commission on Correctional Health Care, in effect as of September 1999, and as the same may be modified, amended, or as supplemented in the future. In the event that NCCHC promulgates standards after September 1999 that are not consistent with the facility operations as set forth in this contract, DEPARTMENT and Cascade County will review the standards on a case-by-case basis to determine acceptable modifications or exceptions to the language in order to meet local and state needs.

“Per Diem” means the cost per inmate, per day DEPARTMENT and COUNTY mutually agree upon.

“P.O.S.T” means Montana Peace Officer Standards Training.

“Priority 1 Incidents”, as identified in DOC Policy 1.1.13 – Duty Officer System, includes but is not limited to: death of an inmate, employee, volunteer, or visitor; extensive property damage; hostage situations; sexual assaults; assaults involving hospitalization; riot/disturbance; escape; power outage; suicide; strikes; and any occurrence the facility administrator believes may result in an unusual level of public attention.

“Special Needs Inmate” means an inmate in need of specialized programming, supervision, or housing arrangements (i.e., Sex Offender, Geriatric, Administrative Segregation). Reference DOC Policy 4.2.2 – Special Needs Offenders.

“State” means State of Montana.

SECTION 2 – GENERAL REQUIREMENTS

A. This Contract is for the benefit of the public, COUNTY, and DEPARTMENT and is premised on the following goals:

- 1) To provide the public with correctional services that are cost efficient and effective with respect to the purposes and goals of incarceration.
- 2) To provide inmates with proper care, treatment, rehabilitation, and reformation; and

- 3) To provide both the public and inmates with correctional services that meet the requirements of the ACA, NCCHC, and DEPARTMENT including minimum facility standards promulgated by DEPARTMENT.
- B. COUNTY shall provide all services and management for the operation of a 152 bed, minimum to close security prison for adult male inmates.
- C. The Facility will house minimum, medium, and close custody adult offenders as authorized by the Regional Correctional Facility Act (53-30-501 through 53-30-511, MCA). In the event the law permits housing inmates, other than those assigned by DEPARTMENT, DEPARTMENT retains first option to house its inmates in the Facility.

SECTION 3 – CONTRACT TERM

- A. This Contract will be in effect beginning the date on which the last signature is obtained and terminating on June 30, 2029. The Contract may be amended from time to time, by mutual agreement of both parties. In no event can this Contract extend beyond June 30, 2029. The parties may negotiate a new contract to take effect after expiration or termination of this Contract.
- B. COUNTY shall provide written notice to DEPARTMENT not less than 180 days prior to expiration of the Contract of COUNTY'S intent to renew or not renew this Contract. DEPARTMENT shall presume that COUNTY'S failure to provide such notice is evidence of COUNTY'S intent to renew.
- C. DEPARTMENT shall provide written notice to COUNTY not less than 180 days prior to expiration of the Contract of DEPARTMENT'S intent to not renew this Contract. COUNTY shall presume that DEPARTMENT'S failure to provide such notice is evidence of DEPARTMENT'S intent to renew.

SECTION 4 – CONTRACT TERMINATION

This Contract will be subject to the following termination provisions, prior to its expiration date, and may be terminated by DEPARTMENT due to:

A. TERMINATION FOR DEFAULT OR NONCOMPLIANCE

If DEPARTMENT determines that COUNTY has breached any terms or conditions of the Contract, DEPARTMENT shall provide written notice of the breach to COUNTY. Upon receipt of such notice, COUNTY shall have 60 days to cure the default or be declared in default by DEPARTMENT. In the event DEPARTMENT declares COUNTY in default, DEPARTMENT shall provide written notification of DEPARTMENT'S intent to terminate the Contract. DEPARTMENT shall have the right to terminate the Contract on any future date not less than 10 days following written notification of DEPARTMENT'S intent to terminate. DEPARTMENT and COUNTY may agree in writing notification of DEPARTMENT'S intent to terminate. DEPARTMENT and COUNTY may agree in writing to extend the time period for COUNTY to cure any alleged breach.

Notwithstanding the foregoing, DEPARTMENT may terminate this Contract immediately and without notice to COUNTY if DEPARTMENT determines that COUNTY'S breach will result in an imminent threat of injury to life or property.

The following types of performance breach by COUNTY for which DEPARTMENT may terminate the Contract include, but are not limited to:

- 1) Failure to comply with any federal, state or local law;
- 2) Managing the inmate population in such a manner as to jeopardize the public's, inmate's, or employees' safety, and place DEPARTMENT, State and public at legal risk; or
- 3) Failure to perform the Contract according to its terms, conditions and specifications.

COUNTY and/or its surety shall be jointly and severally liable to the State of Montana and DEPARTMENT for all loss, cost or damage sustained by the State of Montana and DEPARTMENT as a result of COUNTY'S default.

B. TERMINATION FOR COUNTY INSOLVENCY

In the event of filing a petition for bankruptcy by or against COUNTY, DEPARTMENT shall have the right to terminate the Contract upon the same terms and conditions as termination for default. Additionally, DEPARTMENT may terminate under the same terms and conditions as termination for default in the following circumstances:

- 1) COUNTY applies for or consents to the appointment of a receiver, trustee or liquidator of itself or of all or a substantial part of its assets;
- 2) COUNTY files a voluntary petition in bankruptcy;
- 3) COUNTY admits in writing its inability to pay its debts as they become due;
- 4) COUNTY makes a general assignment for the benefit of creditors;
- 5) COUNTY files a petition or an answer seeking reorganization or rearrangement with creditors or, as a debtor, invokes or takes advantage of any insolvency law; or
- 6) A court of competent jurisdiction enters an order, judgment or decree, on the application of a creditor, adjudicating COUNTY as bankrupt or insolvent or approving a petition seeking reorganization of COUNTY or a substantial part of its assets, and such order, judgment or decree continues unstayed for thirty (30) days.

If any of these circumstances occur, DEPARTMENT shall provide COUNTY with written notice of the termination and provide a date when such termination will take effect.

C. TERMINATION FOR UNAVAILABILITY OF FUNDS

It is understood and agreed that this Contract is dependent upon appropriation of funds for this Contract by the Montana Legislature. Further, the parties recognize that the act of appropriation is a legislative act. DEPARTMENT agrees to take such action as is necessary under the laws applicable to the State to timely and properly budget for and request the appropriation of funds from the Legislature of the State of Montana which will permit DEPARTMENT to make all payments required under this Contract. DEPARTMENT may terminate the Contract without penalty in the event funds for the Contract become unavailable for any reason.

In the event that this Contract is terminated by DEPARTMENT, or as a result of DEPARTMENT'S non-compliance with the provisions of this Contract, then COUNTY will retain full ownership of the entire Facility.

In the event that this Contract is terminated by COUNTY, or as a result of COUNTY'S non-compliance with the provisions of this Contract, then COUNTY shall pay back DEPARTMENT for its' share of the capital construction costs of the Facility, plus inflation and less depreciation.

D. TERMINATION DUE TO DESTRUCTION OR CONDEMNATION

If the facility is totally or extensively damaged by fire or other casualty so as to prevent or substantially limit COUNTY'S operations, or is condemned for public use by a legally constituted public authority, either party may terminate the Contract with written notice provided to the other party within thirty (30) days of the casualty or condemnation. The effective date of such termination shall be the date of the occurrence of the casualty or the effective date of the condemnation.

E. PROCEDURE ON TERMINATION

Upon delivery to COUNTY of a Notice of Termination specifying the nature of the termination, the extent to which performance of work under the Contract is terminated, and the date on which such termination becomes effective, COUNTY shall:

- 1) Stop work under the Contract on the date and to the extent specified in the Notice of Termination.
- 2) Place no further orders for materials, services, or facilities, except as may be necessary for completion of such portion of the work under the Contract as is not terminated;
- 3) Terminate all orders to the extent that they relate to the performance of work terminated by the Notice of Termination, except as may be necessary to avoid the occurrence of penalty assessments and the continuation of which DEPARTMENT has approved;
- 4) Assign to DEPARTMENT, or a subsequent contractor as the case may be, in the manner and to the extent directed by DEPARTMENT, all of COUNTY'S right and interest under the orders so terminated, in which case DEPARTMENT or a subsequent contractor shall have the right, in its discretion, to settle or pay any or all claims arising out of the termination of such orders;
- 5) With DEPARTMENT'S approval or ratification, settle all outstanding liabilities and all claims arising out of such termination of orders, the cost of which would be reimbursable in whole or in part, in accordance with the provision of the Contract;
- 6) Deliver files, processing systems, data manuals, and/or documentation, in any form, to DEPARTMENT at the time and in the manner requested by DEPARTMENT; and
- 7) Complete the performance of such part of the work as shall not have been terminated by the Notice of Termination.

COUNTY shall proceed immediately with the performance of the above obligations notwithstanding any delay in determining or adjusting the amount of any item of reimbursable price under this provision.

SECTION 5 – BILLING, PAYMENT, AND COMPENSATION

A. BILLING

All payments made under this Contract shall be made only upon submission by COUNTY of a Department of Corrections "Vendor Invoice" specifying the amounts due and certifying that services requested under the Contract have been performed in accordance with the Contract. The invoices shall be submitted each month for the fixed rate per inmate day of the preceding month and shall contain the names and inmate number (Adult Offender # (AO#)) of all inmates in the custody of COUNTY and their date of incarceration at the Facility and date of release, if applicable.

B. PAYMENT

DEPARTMENT shall pay each correctly submitted invoice within thirty (30) days of receipt. DEPARTMENT will make reasonable efforts to effect payment to COUNTY by wire transfer in accordance with COUNTY'S written instructions.

C. PER DIEM

- 1) DEPARTMENT shall pay COUNTY the per diem charge for each day or part of a day, including the first day but not the last day, in which an inmate is housed at the Facility.
- 2) The per diem rate constitutes the sole and exclusive payment by DEPARTMENT for the provision of all services required herein, except as otherwise specifically provided in this Contract.
- 3) DEPARTMENT will guarantee payment for a minimum of seventy-six (76) inmates per day, per month, regardless of the actual number of inmates in the facility.
- 4) In consideration for all services provided, DEPARTMENT will pay COUNTY an Operations and Management per diem rate as follows:
 - a) For the contract year beginning July 1, 2003, the standard rate of per diem for General Population Inmates will be \$47.17 per inmate, per day. This rate will remain in effect until both parties agree upon a new rate, in writing.

SECTION 6 – HOLD HARMLESS AND INDEMNIFICATION

- A. COUNTY agrees that it is financially responsible (liable) for any audit exceptions or other financial loss to DEPARTMENT which occurs due to COUNTY'S negligence, intentional acts, or failure for any reason, to comply with the terms of this contract. DEPARTMENT agrees that it is financially responsible (liable) for any audit exceptions or other financial loss to COUNTY which occurs due to DEPARTMENT'S negligence, intentional acts, or failure for any reason, to comply with the terms of this Contract.
- B. COUNTY agrees to protect, defend, and save DEPARTMENT, its elected and appointed officials, agents and employees, while acting within the scope of their duties as such, harmless from and against all claims, demands, and causes of action of any kind or character, including the cost of defense thereof, arising in favor of COUNTY'S employees or third parties on account of bodily or personal injuries, death, or damage to property arising out of services performed or omissions of services or in any way resulting from the acts or omissions of COUNTY and/or its agents, employees, subcontractors, or

representatives under this Contract. DEPARTMENT agrees to protect, defend, and save COUNTY, its elected and appointed officials, agents and employees, while acting within the scope of their duties as such, harmless from and against all claims, demands, and causes of action of any kind or character, including the cost of defense thereof, arising in favor of DEPARTMENT'S employees or character, including the cost of defense thereof, arising in favor of DEPARTMENT'S employees or third parties on account of bodily or personal injuries, death, or damage to property arising out of services performed or omissions of services or in any way resulting from the acts or omissions of DEPARTMENT and/or its agents, employees, subcontractors, or representatives under this contract.

- C. Except as expressly provided otherwise in this Section, each party must, at its own expense, be responsible for defending itself and its officers, employees, and agents in any action brought by any State inmate in the physical custody of COUNTY. However, the State must also defend COUNTY, COUNTY'S subcontractors, representatives and employees in any such action to the extent such action challenges the validity of the conviction or the sentence to DEPARTMENT or the transfer of the inmates to the Facility. Except as provided herein, COUNTY'S costs of legal services for protecting its interest in actions the State has agreed herein to defend, must be deemed usual costs incidental to the operation of COUNTY'S Facility for the State's inmate day-rate.

SECTION 7 – RESPONSIBILITY FOR HABEAS CORPUS AND LITIGATION PROCEDURES

- A. DEPARTMENT shall defend COUNTY, COUNTY'S subcontractors, representatives, and employees in any habeas corpus or post-conviction relief action to the extent such action challenges the validity of the inmate's conviction relief action to the extent such action challenges the validity of the inmate's conviction, sentence to DEPARTMENT, or transfer decision resulting in the inmate's placement at the facility. Except as provided herein, COUNTY'S costs of legal services for protecting its interest in actions DEPARTMENT has agreed to defend shall be usual costs incidental to the operation of the Facility. In no instance shall DEPARTMENT defend COUNTY from actions filed by COUNTY inmates.
- B. COUNTY shall notify DEPARTMENT of any litigation filed by State inmates and served upon COUNTY by complete FAX copy within twenty-four (24) hours of service upon or receipt by COUNTY, and COUNTY shall also mail copies of such documentation to DEPARTMENT within such twenty-four (24) hour period. All such documents will be faxed and mailed to DEPARTMENTS' chief legal counsel in Helena, Montana.
- C. DEPARTMENT shall notify COUNTY of any litigation filed by State inmates and served upon DEPARTMENT by complete FAX copy within twenty-four (24) hours of service upon or receipt by DEPARTMENT, and DEPARTMENT shall also mail copies of such documentation to COUNTY within such twenty-four (24) hour period. All such documents will be faxed and mailed to COUNTY Attorney in Great Falls, Montana.

SECTION 8 – INSURANCE

- A. COUNTY must provide and maintain for the duration of the contract, at its cost and expense, insurance against claims for injuries to persons or damages to property including contractual liability which may arise from or in connection with the performance of work performed by COUNTY, its agents, representatives, officers, assigns, and servants.
- B. COUNTY must procure and maintain Comprehensive General Liability Insurance (CGL) coverage from an insurer licensed to do business in Montana or a domiciliary state and with a Best's rating of no less

than A-, or a political sub-division self insured pool as defined under 2-9-211, MCA, and provide the following coverage at a minimum.

- 1) Coverage for the term of the Contract. COUNTY must provide thirty (30) days written notice to DEPARTMENT of any material change in coverage.
- 2) Occurrence coverage of one million dollars (\$1,000,000) combined single limit (personal injury property damage) and an aggregate single limit of two million dollars (\$2,000,000) per year. The occurrence limit must apply separately to each project/location/individual and the general aggregate limit must be twice the required occurrence limit.
- 3) The State of Montana must be named as an “additional insured” for liability arising out of activities performed by or on behalf of COUNTY, including the state’s general supervision of COUNTY, products and completed operations of COUNTY, premises owned, occupied, or used by COUNTY.
- 4) COUNTY’S insurance coverage must be primary as respects the state, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the state, its officers, officials, and employees must be excess of COUNTY’S insurance and must not contribute with it.
- 5) Certificates of insurance must be received by DEPARTMENT before the work commences. DEPARTMENT reserves the right to require complete, certified copies of all required insurance policies or endorsements at any time.

C. COUNTY must procure and maintain Comprehensive Automobile Liability Insurance coverage from an insurer licensed to do business in Montana or a domiciliary state and with a Best’s rating of no less than A-, or a political sub-division self insured pool as defined under 2-9-211, MCA, and provide the following coverage at a minimum.

- 1) Coverage for the term of the contract. COUNTY must provide thirty (30) days written notice to DEPARTMENT of any material change in coverage.
- 2) Occurrence coverage of one million dollars (\$1,000,000) combined single limit (personal injury and property damage) and an aggregate single limit of two million dollars (\$2,000,000) per year. The occurrence limit must apply separately to each project/location and the general aggregate limit must be twice the required occurrence limit.
- 3) The State of Montana must be named as an “additional insured” for liability arising out of vehicles loaned, leased, or used by COUNTY.
- 4) COUNTY’S insurance coverage must be primary as respects the state, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the state, its officers, officials, and employees must be excess of COUNTY’S insurance and must not contribute with it.
- 5) A certificate of insurance must be received by DEPARTMENT before the work commences. DEPARTMENT reserves the right to require complete, certified copies of all required insurance policies and endorsements at any time.

- D. COUNTY must maintain workers' compensation insurance as required by the labor code of the State of Montana. COUNTY will at all times comply with applicable workers' compensation, occupation disease, and occupation health and safety laws, statutes, and regulation to the full extent applicable. COUNTY agrees to provide to DEPARTMENT proof of workers' compensation insurance.
- E. Neither COUNTY nor its employees, agents, subcontractors or representatives will be defended or indemnified by the State of Montana without the express written consent of the State of Montana.

SECTION 9 – EMERGENCY OPERATIONS AND MANAGEMENT

DEPARTMENT shall have the right to enter and assume control of the State side of the Facility if COUNTY fails to correct substantial contractual violations documented by the Contract Monitor, or upon the occurrence of other serious circumstances (e.g., strike, acts of God) involving COUNTY'S ability to operate the Facility which the State believes may affect the life, health, or safety of inmates, Facility employees, or the public, or that may otherwise substantially impact the security of the Facility. If DEPARTMENT takes control of the Facility, DEPARTMENT shall suspend all contractual payments to COUNTY and undertake all applicable costs for the State side for the period DEPARTMENT occupies and operates the facility. The State will not take immediate control of the operations and management of the Facility in instances involving contractual violations without providing COUNTY 48-hours verbal notice with written notice to follow.

SECTION 10 – PREVAILING WAGE

- A. COUNTY shall give a preference to the employment of bona fide Montana residents and must apply the prevailing rate of wages, including fringe benefits for health and welfare and pension contributions in effect and applicable to COUNTY or locality in which the work is being performed, as required by State law (Sections 17-6-325, 18-2-401, et. Seq., MCA).
- B. COUNTY shall post a legible statement of all wages to be paid to employees of the Facility in a prominent and accessible site on the project or work area, not later than the first day of work, as required by State laws (Section 18-2-406, MCA).
- C. COUNTY agrees to pay the applicable standard prevailing rate of wages as determined by the Commissioner of Labor and Industry, State of Montana for work performed by COUNTY'S employees or the employees of COUNTY'S subcontractors, as required by State law. Appendix #2 contains the current Montana standard prevailing rate of wages, including fringe benefits, and is incorporated herein by reference.

SECTION 11 – FACILITY ADMINISTRATION

COUNTY shall confine and supervise inmates that DEPARTMENT has determined are suitable for transfer to the Facility. COUNTY shall furnish subsistence and all constitutionally mandated health services; provide for the inmates physical needs; provide programs, training and treatment which are consistent with individual needs; retain the inmates in safe, supervised custody; maintain proper discipline and control; make certain that sentences and orders of the committing court are faithfully executed; provide access to legal assistance for inmates of the Facility; and comply with all applicable federal and state constitutional requirements, laws, rules, regulations, ordinances and court orders.

- A. Subject to the terms of this Contract, it shall be COUNTY'S responsibility to ensure that its Administrator has in place a method to facilitate communication, establish policy, explore problems, ensure conformity to legal and fiscal requirements, and implement programs that, from time to time, DEPARTMENT may request to be incorporated into COUNTY'S operation.

- B. COUNTY shall have a policy and procedure manual approved by DEPARTMENT, which specifically describes its programs and services. COUNTY'S policies will generally be similar to Montana State Prison and DEPARTMENT policies to encourage consistent inmate management and treatment. COUNTY may utilize its own procedures for policy implementation. The policy manual shall be reviewed annually by COUNTY and DEPARTMENT and updated when necessary. All revisions to the manual must be submitted to the Contract Monitor for review and approval. The manual must be accessible to all employees and all revisions must be circulated to all employees prior to implementation.
- C. COUNTY must have a system in place to self-monitor its programs through inspections and reviews by the Administrator or designated staff.
- D. COUNTY shall, on an annual basis, review its Contingency, Emergency Response and Mutual Aid plans required by DOC policies referenced in Section 7 – Emergency Responses – of the DOC Policy Manual. COUNTY shall meet with DEPARTMENT on an annual basis to review the plans.
- E. DEPARTMENT Contractor Monitor(s), authorized DEPARTMENT personnel, and the Montana Legislative Auditor shall have immediate, unlimited access at all times to all areas of the Facility. All persons desiring access of the Facility will be subject to COUNTY'S routine security inspection. COUNTY shall be given reasonable advance notice to accommodate organized tours of the Facility.
- F. The on-site Contract Monitor and IPPO shall be provided a single office space – including two phones and two dedicated telephone lines – for the exclusive use of DEPARTMENT. DEPARTMENT shall be responsible for all costs associated with the phone service, such as: monthly access and local and long distance charges. After assignment of such office space, COUNTY shall not relocate DEPARTMENT staff without first consulting DEPARTMENT.
- G. In the event of a conflict a standards, the most stringent standard shall apply.

SECTION 12 – GENERAL ADMINISTRATION

- A. COUNTY shall work with DEPARTMENT to develop and implement a Forced Labor and Earned Incentive Program consistent with, to the extent possible and within the confines of a regional prison, that operating at MSP. (Reference MSP Policy 5.1.4 – Forced Labor and DOC Policy 5.1.3 – Adult Offender Participation in a Community Work Program.)
- B. COUNTY must have written policies that are implemented to ensure that no inmate or group of inmates is in a position of control or authority over other inmates.
- C. COUNTY must develop and implement written policies and procedures, consistent with, to the extent possible and within the confines of a regional prison, MSP Policy 4.1.3 – Personal Property, specifying the personal property that inmates may retain in their possession.
- D. COUNTY must adopt MSP Policy 3.4.3 – Smoking and Tobacco-Free, which restricts the use of tobacco, tobacco products, and tobacco substitutes.
- E. All Facility rules and regulations pertaining to inmates must be conspicuously posted in the Facility housing units.

- F. COUNTY must develop and implement a plan for the dissemination of information about the Facility to the public, governmental agencies, and the media. The plan must be made available to all persons upon request.
- G. COUNTY must develop and implement a written policy and procedure consistent with DOC Policy 3.3.4 – Media Access to Offenders.
- H. COUNTY must develop and implement policies on incident reporting and self-monitoring of Facility standards.
- I. COUNTY shall establish an Inmate Welfare Fund whose operation substantially conforms to the Montana State Prison Inmate Welfare Fund. Reference MSP Policy 1.2.12 – Inmate/Welfare Accounts/Miscellaneous Revenues.
- J. COUNTY will be responsible for replacing all equipment, perishables and supplies during the term of the Operations and Management Revenues.
- K. COUNTY will be required to provide complete inmate laundry services. Inmates must be furnished correctional uniforms, underwear, socks and climatically appropriate outerwear, which must be re-issued as needed. Clean linen including pillowcases, sheets, blankets and towels must be provided to each inmate at least weekly, or sooner, if excessively soiled.
- L. The State shall be responsible for costs associated with a trial of an inmate for escape and for the trial of an inmate for the commission of any other crime committed in or at the Facility, as provided in 53-30-110, MCA.
- M. COUNTY shall work with DEPARTMENT to develop and implement an Inmate Co-pay program consistent with MDOC guidelines.

SECTION 13 – FISCAL MANAGEMENT

COUNTY shall provide DEPARTMENT with a detailed copy of the approved, annual facility budget, as well as quarterly budget status reports. Copies of financial COUNTY audits will also be forwarded to DEPARTMENT, when received by the Facility.

SECTION 14 – PROGRAM AUDITS

COUNTY must provide access to the Facility, records, financial records, staff and inmates, to enable DEPARTMENT, the Montana Board of Pardons and Parole, the Montana Legislative Auditor, or other entities of the State, the opportunity to conduct periodic program reviews and/or Contract audits of the Facility and its programs.

SECTION 15 – RECORDS AND INFORMATION SYSTEMS

COUNTY shall maintain offender records and provide reports that conform to those of DEPARTMENT in both format and content. Reference DOC Policy 1.5.4 – Transfer of Records. COUNTY is required to utilize DEPARTMENTS' online offender management system and incorporate it into its operation, as well as, interface with the current information systems developed for and in use by DEPARTMENT to report and track inmate record information – including inmate population census reporting. COUNTY must maintain current and accurate inmate records.

- A. COUNTY shall provide a Local Area Network with Internet Protocol (IP) capabilities for access to, and use of, DEPARTMENT'S adult offender information system (AOIS) and the State's electronic mail system. AOIS is hosted by DEPARTMENT'S IBM AS/400 mid-range computer and is supported by DEPARTMENT'S Automation and Program Services Bureau. DEPARTMENT is responsible for the actual cost of maintenance and support of the AOIS system. Software used by COUNTY to transport information not AOIS, or to communicate with DEPARTMENT, must be compatible with the software utilized by DEPARTMENT. DEPARTMENT will alert COUNTY concerning any projected change in DEPARTMENT'S software standards, including effective dates for implementation.
- B. The State will provide COUNTY with connection to a T1 service line in order to allow COUNTY necessary access to DEPARTMENTS' programs. However, COUNTY shall pay the monthly maintenance costs (\$370.00/month as of July 1, 1999) associated with the T1 connection. COUNTY will be billed for the T1 service by the Department of Administration, Information Services Division – who is also responsible for maintenance of the T1 connection. Monthly fees associated with the T1 connection provide COUNTY with connection software (Attachmate) and/or E-Mail software (MS Outlook) and support of said software by DOA/ISD personnel.
- C. DEPARTMENT will provide necessary and reasonable training and technical assistance associated with input of data, by COUNTY personnel, into AOIS. COUNTY'S personnel responsible for data collection and input into AOIS will be required to attend on-site and/or periodic off-site training sessions provided by DEPARTMENT. All training and assistance related to this input will be provided by DEPARTMENT - at no charge to COUNTY. Only those Facility employees given security clearance by DEPARTMENT may input and/or view data. All input data will be audited by DEPARTMENT. COUNTY will be responsible for assuring the accuracy of data input into AOIS, and will be responsible for costs attributed to ensuring and/or correcting incorrect or inaccurate data.

Data collection and input into AOIS must include, but is not limited to:

- 1) Inmate movements (internal/external);
- 2) Custody classification;
- 3) Disciplinary infraction and sanctions;
- 4) Demographic information;
- 5) Scars and marks;
- 6) Aliases;
- 7) Address data for offender and family;
- 8) Risk and needs;
- 9) Military data;
- 10) Association information;
- 11) Legal data;
- 12) Electronic images;

- 13) Fingerprints;
- 14) Sentencing; and
- 15) Treatment and education.

- D. COUNTY will not allow inmates any access to AOIS or to reports generated from AOIS.
- E. COUNTY will prohibit inmate access to the Internet in accordance with DOC Policies 1.9.3 – Offender Access to Computers and 1.9.1 – Information Technology Services.
- F. COUNTY will ensure all records and reports will be made available to any authorized person appointed by DEPARTMENT or any other state agency having specific authority to inspect such records and reports.
- G. COUNTY must provide the Montana Board of Pardons and Parole with required reports concerning the conduct and character of any inmate in COUNTY’S custody. COUNTY must also provide additional information of fact deemed appropriate by the Montana Board of Pardons and Parole pertinent to any inmate. In the event the Board asks for extraordinary information, DEPARTMENT will assist COUNTY in compiling the information.

SECTION 16 – PERSONNEL

- A. COUNTY shall at all times provide sufficiently trained staff to provide for and maintain the security, control, custody and supervision of inmates at the Facility in compliance with applicable court orders and this Contract. COUNTY must comply with Federal and State laws related to employment and personnel practices. Bona fide Montana residents must be given hiring preferences in the staffing of the Facility.
- B. The Facility shall provide DEPARTMENT with a complete staffing pattern of all positions of the Facility. The Facility shall staff all positions with qualified employees. DEPARTMENT and the Contractor agree that the following positions, or their functional equivalents, are considered “key/critical”: Sheriff; facility manager/administrator; master control officer; unit manager; RN; LPN; and contracted program staff which includes: food service manager/contractor; program/case manager; classification officer; psychologist/mental health coordinator; health services coordinator; legal services provider; dentist; psychiatrist; and optometrist. (Ref. Appendix 1 – Staffing pattern).
- C. DEPARTMENT understands that vacancies will occur at the facility from time to time and may provide assistance to the Facility, to the extent practicable. For purposes of this agreement, a vacancy in a position is defined to occur when the employee assigned to that position has resigned, been terminated, or is reassigned to another position and no other qualified employee/person is available to perform the duties of the vacated position.

Since vacant positions can have an adverse effect on the Facility’s ability to provide adequate services to DEPARTMENT, COUNTY shall notify the on-site Contract Monitor, in writing, within 72 hours after: a) receiving a termination notice from an employee in a key/critical position; or b) a key/critical position becomes vacant. Notification to DEPARTMENT must be made even if the position is filled, or will be filled, within 72 hours of the vacancy. Notification shall include the Facility’s interpretation of the impact of the vacancy, as well as, the intended course of action to be taken by the Facility as a result of the vacancy.

If a key/critical position(s) is vacant, or anticipated to be vacant, for more than sixty (60) consecutive days, DEPARTMENT reserves the right to withhold the transfer of additional State inmates to the facility or, at DEPARTMENT'S discretion, remove State inmates from the facility until such time as DEPARTMENT believes the Facility has the appropriate staff necessary to provide services in accordance with the contract terms and conditions.

DEPARTMENT shall not incur any financial liability for withholding or removing inmates from the Facility. Guaranteed payments for inmate minimums shall be null and void in the event that DEPARTMENT withholds or removes inmates from the Facility due to vacancy related concerns. The decision to withhold or remove inmates from the Facility will be at the direction of the Director of DEPARTMENT of Corrections. The Director will give reasonable consideration to the requests of COUNTY.

- D. Background checks of all potential employees (including consultants, subcontractors and their employees and their agents, independent contractors and their employees and agents, and volunteer workers) are required and must be comparable with those required for DEPARTMENT employees. These include completion of a background investigation and a criminal history records check. COUNTY must not hire any person with a prior felony conviction without DEPARTMENT'S approval.
- E. COUNTY must develop and implement written personnel policies for the Facility.
- F. COUNTY must keep DEPARTMENT informed about programmatic and health services work that COUNTY subcontracts, including the names of the subcontractors. DEPARTMENT reserves the right to reject any subcontractor – for good reason – after consultation with COUNTY.
- G. COUNTY must use its best efforts to reach an early and peaceful settlement to any labor dispute including but not limited to picketing, lockouts and strikes. COUNTY must have plans in place in accordance with DOC Policy 3.7.13 – Emergency Staffing Plan, to address staffing during a strike. COUNTY must notify DEPARTMENT at least sixty (60) calendar days prior to the termination of any labor agreement with its Facility employees and must notify DEPARTMENT immediately upon learning of a potential or impending strike or labor dispute at the Facility. In the event of a strike or labor dispute, DEPARTMENT may call on available emergency resources to operate or control the Facility until the strike or dispute has ended. In the event of a strike or labor dispute, COUNTY must cooperate fully with DEPARTMENT to ensure safe operations and must reimburse DEPARTMENT for any costs it may incur during or related to the strike or dispute.

SECTION 17 – TRAINING

- A. COUNTY must provide, at its expense, employee-training programs substantially similar to those used by DEPARTMENT. COUNTY must have a written detailed training curriculum plan that differentiates between training provided to different classes of employees (e.g., security, clerical). At a minimum COUNTY'S employees must receive the same number of hours of pre-employment and in-service training, delivered in a like fashion (e.g., classroom instruction, on-the-job training, correspondence courses) as required by DOC Policy 1.4.3 – Training Standards, Requirements, Methods and Records.
- B. COUNTY may not employ anyone who fails to comply with training rules or fails to satisfy applicable training requirements. Training instructors must meet or exceed the same minimum job requirements and qualifications as those employed by DEPARTMENT. Detailed documentation records of all training activities must be maintained by COUNTY and made available to DEPARTMENT.

SECTION 18 – SECURITY AND CONTROL

- A. COUNTY must have a written Fire & Life Safety plan in accordance with DOC Policy 3.2.3 – Fire and Life Safety. All employees and inmates must be informed of and trained to this policy. COUNTY shall ensure that state or local fire officials conduct annual inspections of the facility for compliance with state and local law applicable to the facility’s operation.
- B. COUNTY must have a written Emergency Response (Emergency Preparedness) Plan including appropriate procedures. DEPARTMENT will assist if necessary to ensure the Plan and procedures comply with DEPARTMENT’S Emergency Preparedness Policy. COUNTY must have a written plan for dealing with inmate disturbances and hostage taking. COUNTY must have a signed Mutual Aid Agreement in place with local fire and health agencies. COUNTY’S policy on the pursuit of escapees must be consistent with DOC Policy 3.2.2 – Escape Notification and Prosecution.
- C. COUNTY must adopt DOC Policies 3.1.8 – Use of Force and Restraints; 3.1.9 – Use of Chemical Agents & Oleoresin Capsicum (OC); and 3.1.17 – Searches and Contraband Control (additional items of contraband may be identified and clearly defined in the Facility policy).
- D. COUNTY must have a written plan to control movement inside and outside the Facility – consistent with DOC Policy 3.1.11 – Offender Movement Control. The Facility policy and procedure must account for the whereabouts of the inmates at all times. COUNTY will be required to provide security at all times for inmates assigned to its custody. This includes, but is not limited to: inmate counts, court appearances, off-site medical appointments, and hospital stays.
- E. COUNTY must have written procedures governing the transportation of inmates. COUNTY is responsible for all transportation and security functions including, but not limited to, the initial transfer of the inmate to the Facility, transportation for health care services, on-site parole board hearings, disciplinary returns, and local court appearances. DEPARTMENT and COUNTY agree to coordinate and share transportation responsibilities and costs not specifically addressed in this contract.
- F. COUNTY must have a written policy and procedure for UA testing consistent with the DOC Policy 3.1.20 – Standardized Offender Drug Screening. Each month, COUNTY must randomly test a minimum of 5% of the population and provide DEPARTMENT with a report of the tests and results. All costs of testing are the responsibility of COUNTY.
- G. COUNTY shall be responsible to prevent escapes from the facility. COUNTY shall engage in immediate pursuit of an escapee and coordinate continuous off-site pursuit with local law enforcement agencies. COUNTY shall immediately notify local law enforcement agencies, the MSP Command Post, and Contract monitor upon discovery of an unauthorized absence or escapee. COUNTY shall have in place, specific escape action plans that address initial notifications, deployment of escape posts and follow-up actions. MSP shall be responsible for entering the escapee into NCIC by issuing an “attempt to locate” and “pick up and hold” notifications. Escape flyers will be distributed to local law enforcement and media representatives. COUNTY shall be responsible for all costs associated with the pursuit and capture of an escapee and his transportation back to secure custody in the State of Montana.
- H. COUNTY shall be responsible for all costs incurred by the State or any political subdivision of the State incurred as the result of escapes, riots, disturbances, or other natural or human caused events at the Facility with the exception of court costs identified in 53-30-110 MCA.
- I. COUNTY shall not permit any inmate to work outside the fenced perimeter of the Facility without the express written approval of DEPARTMENT. Reference DOC Policy 5.1.1 – Offender Employment.

- J. COUNTY must have written policy and procedure governing the control and use of keys and tools consistent with DOC Policies 3.1.13 – Key Control and 3.1.14 – Tool and Dangerous Material Control.
- K. COUNTY must have written policy and procedure addressing Correctional Officer Post Orders consistent with DOC Policy 3.1.2 – Facility Post Orders.
- L. COUNTY must have written policy and procedures addressing entrance procedures into the facility and security inspection of the facility. The policies and procedures shall be consistent with DOC Policies 3.1.5 – Entrance Procedures and Detainment of Non-offenders and 3.1.15 – Security Inspections.

SECTION 19 – FOOD SERVICES

- A. COUNTY must provide three meals including two hot meals for each inmate at regular meal times during each 24-hour period, with no more than 14 hours between the evening meal and breakfast. Variations may be allowed based on weekend and holiday food demands. Further, COUNTY must:
 - 1) Provide the same daily menu for staff and inmates.
 - 2) Serve all regular menus based on the Recommended Dietary Allowances (RDA) for males aged 25-50 years as provided by the National Research Council Food and Nutrition Board.
 - 3) Maintain adequate refrigeration, cooler and dry storage space to keep a minimum one-week food inventory supply on hand at the Facility.
 - 4) Keep the kitchen and the dining area adequately ventilated, properly furnished, and clean. A supervisor must conduct routine inspections on a weekly basis.
 - 5) Keep documentation at the Facility by state or local inspection authorities that food service facilities and equipment meet established governmental health and safety codes must be maintained. Deficiencies must be noted and corrected as quickly as possible and within a reasonable period of time.
 - 6) Require all food service personnel to have clean hands and fingernails; wear hairnets or caps and washable garments; be in good health and free from communicable disease and open infected wounds; and practice hygienic food handling techniques. All foods must be properly stored, or disposed of as appropriate, at the completion of each meal.
 - 7) Adopt and implement DOC Policy 4.3.5 – Food Service in Special Housing Units.
- B. COUNTY breakfast, lunch, and dinner menus must provide a minimum of 63 grams of protein and a minimum of 2,900 calories for each inmate during each 24-hour period. These amounts must conform, at a minimum, to the recommended dietary allowances provided by the National Research Council Food and Nutrition Board. The food service area must comply with state and local health regulations.
- C. Food service staff must develop and publish advance menu plans that are approved by a registered dietician. Copies of all menus served must be kept at the Facility with menu substitutions documented.
- D. COUNTY must provide special medical and religious diets in accordance with DOC Policy 4.3.6 – Special Diets.

SECTION 20 – HEALTH CARE SERVICES

COUNTY is responsible for providing health care services to inmates as an integral part of this contract. In accordance with the language of this section, COUNTY agrees to develop and implement an on-site health services delivery system to provide a constitutionally mandated level of health care. COUNTY further agrees that costs incurred in the provision of health services shall be routinely compared with costs incurred by other facilities within Montana's correctional system for parity and uniformity. All medical/dental services must comport with MDOC policies and National Standards such as National Commission on Correctional Health Care (NCCHC) and American Correctional Association (ACA). This section is divided into four categories: medical care, dental care, mental health treatment and a general category applicable to the provision of health care regardless of a specific treatment area. The general provisions are applicable to all categories except to the extent of any conflict within a specific treatment area.

A. General Provisions

1) Emergency Care

- a. COUNTY shall provide emergency response twenty-four (24) hours a day, seven (7) days per week. The cost of off-site emergency services such as emergency room charges will be the responsibility of MDOC.

2) Nursing Care

- a. COUNTY shall provide on-site RN or LPN nursing care sixteen (16) hours a day, Monday through Friday, with adequate coverage on Saturday and Sunday to provide for triage, treatment and medication administration. COUNTY shall ensure that individuals providing nursing care are licensed to provide such care in the state of Montana. COUNTY shall ensure the appropriate training of nursing personnel to provide adequate assessment and triage. At a minimum, COUNTY shall provide an RN to supervise LPN's employed at the facility. The cost of nursing care will be COUNTY'S responsibility as part of the per diem.

3) Consistency of Care

- a. COUNTY shall provide sufficient personnel and training of personnel to ensure continuity of care that meets or exceeds ACA and/or NCCHA standards as well as compliance with Montana and Federal laws governing the provision of health care to inmates. Additionally, COUNTY shall comply with appropriate DEPARTMENT policies governing medical care. The cost of ensuring consistency of care will be COUNTY'S responsibility as part of the per diem.

4) Laboratory Services

- a. COUNTY shall provide on-site specimen collection of lab tests. COUNTY shall also contract with a local, licensed laboratory service provider to perform laboratory work, including all STAT work. COUNTY may perform "waived" tests under the Clinical Laboratory Inspection Act on-site. Routine lab work will be the responsibility of MDOC, however, lab work costing over \$100.00 (One Hundred Dollars) per test needs prior approval.

5) Medications

- a. As part of the per diem, COUNTY shall provide medications, both prescribed and over-the-counter and supply documentary materials as part of the per diem and personnel to administer and account for medications in keeping with DEPARTMENT'S drug formulary and with the Montana Nurse Practice Act and Board of Pharmacy regulations. COUNTY will advise local providers to use the MDOC drug formulary in most instances. Local providers must be able to justify the use of non-formulary medications at the MDOC Medical Directors request.
- b. COUNTY must have written policies regarding the possession and use of controlled substances, prescribed medications and over-the-counter drugs. The policies must stipulate that prescribed medications are administered according to the directions of the prescribing professionals. There must be written policies and procedures which specify that the records of all medications distributed by Facility staff will be maintained and audited monthly and include the date, time and name of the inmates receiving medication, and identification of the staff member distributing such medication. The cost of all medications, both prescribed and over the counter, will be COUNTY'S responsibility as part of the per diem.

6) Health Education

- a. COUNTY shall provide health education to all inmates on topics including, but not limited to, hygiene, nutrition, physical fitness, stress management, drug and alcohol addiction, and treatment and prevention of sexually transmitted diseases including HIV. COUNTY shall provide health education on a rotating twelve (12) month curriculum shall be provided to DEPARTMENT'S Medical Director for review and approval. Reference DOC Policy 4.5.24 – Offender Health Promotion and Disease Prevention. The cost of health education is COUNTY'S Financial responsibility as part of per diem.

7) OSHA Compliance

- a. COUNTY shall develop and implement both an OSHA exposure prevention plan and post-exposure treatment plan. The plan must include an infectious disease control plan and monitoring according to ACA, NCCHC and/or CDC guidelines. The cost to ensure and maintain compliance is COUNTY'S responsibility.

8) Health Screening

- a. COUNTY shall perform health screening upon arrival and a full health assessment at the facility within fourteen (14) days of arrival of each inmate, unless the inmate received a DEPARTMENT physical within the previous (6) months. COUNTY agrees to continue treatment and medications received by each inmate without interruption. COUNTY shall keep all individual health records current at all times, and shall provide a complete copy of the health record when COUNTY returns an inmate to DEPARTMENT.
- b. DEPARTMENT shall provide a transfer summary of the medical record and will provide COUNTY with additional information as clinically indicated and required. Whenever possible, these records will accompany the inmate to the facility.

- c. COUNTY agrees that health care personnel will review each inmate's medical records within twenty-four (24) hours of the inmate's arrival. Additionally, COUNTY agrees that at least one individual from the health care personnel pool will participate in the inmate classification process to ensure that no inmate is assigned work or housing placement contraindicated by the inmate's medical condition.
- d. Cost of health screening and assessment is COUNTY'S responsibility as part of the per diem.

9) Sick Call

- a. COUNTY shall ensure that facility health care staff triage inmate health care complaints daily.
- b. COUNTY must provide nursing assessment to inmates in general housing no less than five (5) days per week.
- c. COUNTY shall require health care personnel to assess inmates in administrative or disciplinary segregation for suitability in such placements. All inmates in segregation shall be provided the opportunity to request and receive health care seven (7) days per week.
- d. COUNTY shall ensure that appropriate referrals to a Physician will be made when clinically indicated.
- e. Cost of services set forth in this [subsection 9] are COUNTY'S responsibility as part of per diem.

10) Off-site Security and Transportation

- a. COUNTY shall be responsible for all transportation of inmates to off-site health service facilities, including ambulance, and costs for such transportation are included within the per diem rate. COUNTY is also responsible for providing an appropriate level of security for all off-site medical treatments/admissions. The costs for the first eight (8) hours of security will be the responsibility of COUNTY. DEPARTMENT will be responsible for the costs of security for all hours, or partial hours, thereafter.

11) Staffing & Equipment

- a. COUNTY shall provide adequate numbers of trained staff and equipment to provide health care in accordance with community and National standards. COUNTY must also provide for annual re-certification of all officers and health care staff in basic cardiopulmonary resuscitation. Staff must also be certified/licensed according to state law. Costs of this service will be the responsibility of COUNTY.

12) Informed Consent

- a. COUNTY shall obtain and document informed consent for health care and treatment of inmates by health care staff consistent with DOC Policy 4.5.31 – Informed Consent. COUNTY must also ensure that inmates have the right to refuse treatment consistent with

DOC Policy 4.5.32 – Right to Refuse Medical Treatment. Any cost are the Counties responsibility.

13) Suicide

- a. COUNTY shall implement a suicide prevention and management program. Inmates that COUNTY identifies as “at risk” for suicide must be appropriately managed to prevent harm to both the inmate and to others. The cost of the program shall be borne by COUNTY.

14) Notification of Next of Kin

- a. COUNTY shall adopt policies and procedures providing for the prompt notification of an inmate’s next of kin and DEPARTMENT in case of death, surgery, injury, or serious illness as defined in DOC Policy 4.5.33 – Notification of Offender Medical Emergency. Any death must be reported immediately to the proper officials as specified in DOC Policy 4.5.34 – Offender Death. The cost will be COUNTY’S responsibility.

15) Continuous Quality Improvement

- a. COUNTY shall provide a Continuous Quality Improvement program and provide reports to DEPARTMENT Medical Director relative to findings, actions, and assessments pertaining to the provision of health care services within the Facility. Requested reports will be provided to DEPARTMENT Medical Director and will include:
 1. Number of nursing contacts.
 2. Number of provider contacts.
 3. Number of outside referrals.
 4. Inmate name, medication, and number of prescriptions per inmate.
 5. Timeliness of sick call, triage and evaluation by discipline (Nursing, Mid-Level, M.D.).
 6. Number of transports to hospital or outside provider.
 7. Number of admissions to hospital with diagnosis.
 8. Number of emergency room visits with diagnosis.

16). Medical Costs

- a. All on-site medical care will be part of the per diem and will include the full scope of primary care, i.e. family practice, general practice or internal medicine, including minor surgery such as skin biopsies, suturing of lacerations and ingrown toenails. DEPARTMENT’S Medical Director may be consulted as to whether or not the service is within the scope of primary care. The Medical Director’s decision as to scope of primary care is final.

- b. All non-emergency medical, surgical or diagnostic services, or durable medical equipment or supplies costing over \$250.00 will require prior approval from the Medical Director/designee and/or Medical Review Panel (MRP). Failure of COUNTY to receive prior approval will result in COUNTY being solely responsible for the costs.
- c. Emergency cases do not need prior approval for the initial assessment. However, DEPARTMENT'S Health Services Bureau must be notified within 72 hours of the incident. BCBS/Managed Care Montana must be notified of all emergency inpatient admissions (over 24 hours) on the next working day following the admission by calling 1-800-635-5271.
- d. All billed services must comply with Blue Cross Blue Shield of Montana (BCBS) requirements.
- e. An approval number will be given to pre-authorized services and must accompany billings.
- f. All services identified as an MDOC cost responsibility must be billed to BC/BS with appropriate billing information, e.g. AO #, Name, Date of Birth, Diagnosis, Procedural Code, and pre-authorization code number. COUNTY shall not submit billings for services that are COUNTY'S responsibility.

16A) Exceptions

- g. DEPARTMENT shall be solely responsible for the treatment costs associated with HIV/AIDS's related illness (e.g., Kaposi's Sarcoma, Pneumocystis Pneumonia). This section, however, should not be construed to include other disease states not typically considered as AIDS-related.
- h. COUNTY is solely responsible for all health care expenses resulting from the negligence or willful misconduct of COUNTY, its subcontractor(s), or any of COUNTY'S officers, agents, volunteers or employees.
- i. The State, pursuant to Montana Code Annotated § 46-4-122(2)(a), is solely responsible for the cost of a post-mortem examination conducted upon an inmate who dies in the custody of the Facility.
- j. Upon a request by the Montana Board of Pardons, COUNTY will arrange for psychological assessments as required. DEPARTMENT shall be responsible for the cost of such assessments.

B. Medical Services

1) Continuity of Care

- a. COUNTY shall address and provide continuity of care for inmates with chronic illness through regular follow-up consultation and, when appropriate, treatment. Chronic illness includes, but is not limited to, diabetes, pulmonary diseases, cardiovascular diseases, hypertension, seizures, TB treatment/prophylaxis and infectious diseases. The costs associated with providing continuity of care are COUNTY'S responsibility. This is only primary care onsite and does not mean specialty consultations when they are indicated.

2) Diagnostic Exams-Costs

- a. COUNTY shall receive prior approval for non-emergent diagnostic tests (other than lab) costing more than \$250 per test. Failure of COUNTY to receive prior approval will result in COUNTY being solely responsible for the costs.
- b. COUNTY shall provide radiological and interpretive services for plain film. All other diagnostic tests are the responsibility of DEPARTMENT. Procedures or services, including interpretation costs less than \$250.00, will be the responsibility of COUNTY as part of the per diem rate.

3) Vision Exams

- a. Inmates may request and shall be offered a complete vision exam with appropriate refraction every two years. Inmates diagnosed with Diabetes shall receive a vision exam annually. Optical services must be coordinated with MDOC and receive prior approval. The cost of optical services will be an MDOC responsibility. However, the MDOC reimbursement rate is the standard Medicaid schedule and is the maximum amount to be paid to the service provider for an examination or eyeglasses.

C. Mental Health

1) Emergency Mental Health Services

- a. COUNTY shall have the capability and, when clinically indicated, will provide emergency mental health services twenty-four (24) hours per day, seven (7) days per week. Mental health services must be available and provided by licensed and/or certified mental health professionals. Nothing in this section shall be interpreted to prevent a licensed clinician from using psychotropic medications when required in an emergency situation to prevent the inmate from causing injury to the inmate's self or others.

2) Costs of Mental Health Services

- a. COUNTY may provide mental health services off-site and shall be responsible for all costs, including transportation and security. This does not include actual mental health hospital admission costs that are the responsibility of DEPARTMENT.

3) Treatment Plan

- a. COUNTY shall ensure that any inmate identified as suffering from mental illness receives the appropriate mental health treatment. The inmate must receive a mental health treatment plan developed with a psychiatrist's or physician knowledgeable in the prescribing of psychotropic medications. The prescribing of medication should only occur when indicated and when other interventions have failed. The treatment plan must be reviewed every ninety (90) days.

4) Physical Restraints

- a. Physical restraints (for medical purposes) shall only be used by order of a physician after less restrictive measures have been unsuccessful. Restraints are to be used only to prevent immediate harm to self others.

5) Segregation

- a. Inmates placed in segregation and suspected of suffering from a mental illness shall have the placement determination reviewed by a mental health professional within twenty-four (24) hours. COUNTY shall also provide inmates in segregation with weekly contact from a mental health professional.

D. Dental Services

1) Type of Service

- a. COUNTY shall provide dental services based on routine, preventive care. Routine care shall include: Exams (including x-rays), all non-surgical treatment (cleaning for treatment of gum disease), operative dentistry (fillings, single tooth extractions, restorations, and non-surgical periodontal therapy including scaling and root planning). All services shall be performed by properly licensed personnel – either on-site or off-site.

2) Treatment Plans

- a. COUNTY shall provide dental service in accordance with DOC policy 4.5.26 – Dental Services. COUNTY shall ensure that each inmate is provided a comprehensive dental treatment plan including prioritization of needs, counseling on oral hygiene, and identification of conditions.
- b. All routine dental care will be provided at COUNTY'S expense according to guidelines for care as outlined by DEPARTMENT'S Dental Director (see Sec. 20, D – Dental Services, part 1 above) as part of the per diem.
- c. All non-routine dental care will be provided by COUNTY and billed to the State. The cost of non-routine dental care – which includes but is not limited to, oral surgery and dentures – is the responsibility of the State. Non-routine dental care will require prior approval from the State Health Services Bureau. Failure of COUNTY to receive prior approval will result in COUNTY being solely responsible for the costs.

E. Budgetary Consideration – Health Care Services

- 1) Budgetary reconsideration will be made every two years for medical/dental/mental health services. COUNTY will be responsible to provide objective data to support requests for legislative appropriations for health care services.
- 2) Per Diem Health Care Cost will be re-evaluated every two (2) years and compared to nation all health care costs trends.

SECTION 21 – COUNSELING, RECREATIONAL AND RELIGIOUS PROGRAMMING

In order to provide a continuum of services for inmates, COUNTY shall provide academic and counseling programs within the budgetary constraints as agreed upon by both parties. The programs to be offered by COUNTY require review and approval by DEPARTMENT prior to implementation.

A. COUNSELING

The content of counseling programs shall be comparable with those offered by DEPARTMENT and those required by the courts and the Board of Pardons. While any inmate is housed at the Facility, COUNTY shall provide sufficient counseling resources and personnel to ensure that any court-ordered counseling requirements for the programs listed herein may be completed prior to the initial parole eligibility date of the inmate – provided that the inmate is placed in the facility in a timely manner that permits programming to occur. Counseling programs shall include, at a minimum, the following:

1) Cognitive Restructuring

COUNTY shall provide a Cognitive Restructuring Treatment Program in accordance with the following:

- Two separate groups composed of a minimum of 4 and a maximum of 10 inmates per group.
- 1 – 2 facilitators per session.
- Each group will meet at least once per week.

2) Anger Management

Anger management/Dispute Resolution programming will be provide for appropriate inmates, in accordance with the following:

- One group composed of a minimum of 4 and a maximum of 10 inmates.
- The group will meet once a week, until the program is completed.
- Anger Management groups may be consolidated into the Cognitive Restructuring groups as allowed by DEPARTMENT.

3) Chemical Dependency Treatment

Chemical Dependency Programming will use a cognitive, behavioral approach treatment model. At least ten (10) total inmates will be enrolled in the continuum of care. The continuum of care should include a sixteen-week (approximate length) program for primary treatment, with unlimited aftercare. The following components are the minimum standards to be used:

a. *Primary Treatment*

- One individual weekly session as needed.
- One (1) 2-hour group per week to average 2 hours per week, per offender.
- 16-week program length (approximate).

B. RECREATION AND HOBBY

- 1) COUNTY must provide adequate opportunities for physical exercise. Recreational programs shall include indoor and outdoor activities. The type, frequency, and level of activities must meet ACA Standards.
- 2) COUNTY must establish and operate a hobby program consistent with ACA Standards. In addition, COUNTY must establish a hobby policy that generally conforms to MSP Policy.

C. RELIGIOUS ACTIVITIES

COUNTY must provide religious programs and activities for inmates in accordance with ACA Standards.

SECTION 22 – INMATE WORK AND PAY

Inmates shall be required to work – to the extent possible – subject to limitations of the facility to provide work opportunities and health or physical limitations of each individual inmate. Inmate workers must receive pay comparable to that received by State inmates housed in other DEPARTMENT facilities consistent with DOC Policy 5.1.3 – Adult Offender Participation in a Community Work Program and MSP Policy 5.1.4 – Forced Labor. Funds for institutional workers pay are included in the per diem rate as set forth in Section V. Payment to inmates employed in the MCA industries programs will be the responsibility of MCE.

SECTION 23 – INMATE ORIENTATION

COUNTY shall provide orientation to inmates which includes, but is not limited to, a handbook containing information on: rules, penalties and offenses, disciplinary procedures, access to courts and attorneys, mail, telephone, grievances, medical care, religion, and programs available. Inmate orientation must be conducted within one week after arrival at the Facility and must be documented by employee and inmate signatures.

SECTION 24 – INMATE MAIL, TELEPHONES, AND VISITATION

- A. COUNTY must adopts and implement DOC Policies 5.4.1 – Offender Correspondences and 5.4.3 – Offender Access to Telephones.
- B. COUNTY must provide physical space, furniture, equipment and supervision for contact and non-contact visitation in accordance with MSP Policy 5.4.4 – Inmate Visiting. The Facility may modify time limits, frequency, and contact visits.

SECTION 25 – INMATE RIGHTS

A. GRIEVANCE PROCEDURES

COUNTY must adopt and implement MSP Policy 3.3.3 – Inmate Grievance Procedure. COUNTY must provide DEPARTMENT on-site monitor with copies of all inmate grievances monthly, along with statistical information on number and type of grievances received, as required by DEPARTMENT. The final appeal for all inmate grievances shall be made to DEPARTMENT’S Contract Placement Bureau Chief or his designee.

B. DISCIPLINE

COUNTY shall provide staff to conduct disciplinary hearings for all severe, major, and minor disciplinary actions taken and enter the findings on the State's AOIS. The State will include sufficient funds in the negotiated per diem rate to pay for the services of a (part time) hearings officer.

COUNTY must adopt and implement MSP Policy 3.4.1 – Institutional Discipline. Disciplinary offenses and penalty codes must be posted in each inmate living area and other appropriate areas accessible by inmates. On a weekly basis, COUNTY must provide DEPARTMENT with copies of all documentation concerning Severe and Major disciplinary actions taken by COUNTY against inmates. On a monthly basis, COUNTY shall also provide statistical information on the number and types of disciplinary reports and their dispositions. DEPARTMENT shall have final authority to approve, amend, or disapprove severe level disciplinary actions by COUNTY.

COUNTY may, in conjunction with disciplinary proceedings, make recommendations for the forfeiture of good time credits to DEPARTMENT. The decision to forfeit good time credits is at the sole discretion of DEPARTMENT.

C. LEGAL ASSISTANCE

COUNTY must provide inmates with assistance in accessing the courts. COUNTY shall make provisions to assist inmates in the drafting and filing of complaints, post-conviction petitions, sentence review applications, notices of appeal, and habeas corpus petitions. COUNTY shall make Montana Supreme Court opinions available to inmates in the Facility.

SECTION 26 – INMATE TELEPHONES/COMMISSIONS

- A. COUNTY must contract with a telephone service provider to provide coin-less, collect telephone service to the State inmate population. The telephone service contract must be submitted to DEPARTMENT for review and approval prior to acceptance by COUNTY. Rebates/commissions or other compensation received by COUNTY from the telephone service provider must be directed to a separate Inmate Welfare Fund account. Copies of source documentation supporting said rebates/commissions must be available for DEPARTMENT review.
- B. Monies received from use of State Inmate phones must be deposited in a separate account and utilized for inmate rehabilitative needs, in conformity with the Montana State Prison Inmate Welfare Fund. The State shall have final authority to approve or disapprove use of the funds in this account.
- C. The selected service provider shall allow COUNTY the ability to monitor and record inmate telephone conversations and ensure that certain phone numbers, (e.g. attorney, legal, and other authorized calls) cannot be monitored. In addition, the provider must allow the Facility to control what phone numbers an inmate may access.

SECTION 27 – CANTEEN

COUNTY must make canteen items available to inmates. To the extent possible, COUNTY should attempt to provide canteen items and pricing similar to Montana State Prison. COUNTY must provide suitable space, utilities and equipment to support canteen operations. Separate financial records and accounts must be maintained by COUNTY for all canteen business. The Facility commissary/canteen system must interface with the facilities inmate banking system. COUNTY is responsible for all programming costs, including security costs, and all communication links. All profits above day to day operational costs from the canteen operation

must be deposited in the separate Inmate Welfare Fund account and used as defined in Sec. 26, part B of this contract. Quarterly financial statements – balance sheet and income statement of the canteen operation, including County and subcontractor if applicable, must be made available to the State's Contract Monitor no later than the last day of the next month. COUNTY is responsible for providing necessary administration services to the canteen operation. Canteen operations must be audited annually by a Certified Public Accounting firm or by County auditors. The expense of the annual audit of the canteen will be borne by the canteen.

SECTION 28 – CLASSIFICATION AND TRANSFER

- A. Inmates to be transferred to the Facility may be assigned a custody classification by DEPARTMENT or, by COUNTY in consultation with DEPARTMENT. COUNTY must utilize MSP Policy 4.2.1 – Inmate Classification Procedures and DOC Policy 4.2.2 – Special Needs Offenders, as well as, other relevant classification and housing policies, as developed. COUNTY has no authority to transfer, discharge, or release an inmate without the prior written approval of DEPARTMENT. DEPARTMENT has final authority with respect to any placement, transfer, discharge, or release decision.
- B. COUNTY Sheriff or Jail Administrator may request exclusion of a given inmate at the facility, based upon the crime committed by the inmate, location of the crime, the inmates past history, and/or local needs/concerns of COUNTY. The request for exclusion must include supporting justification. Absent extraordinary circumstances, DEPARTMENT will make reasonable efforts to honor such requests.
- C. Inmates placed in the Facility may not be reduced to a classification of lower risk unless mutually agreed to by DEPARTMENT and COUNTY consistent with the policies and procedures of DEPARTMENT. COUNTY will be required to perform a custody reclassification review every six (6) months. COUNTY shall provide DEPARTMENT with a summary of reclassification decisions on a monthly basis.
- D. COUNTY will be responsible for preparing, maintaining and providing parole reports, progress reports, special progress reports (as requested), and disciplinary records to DEPARTMENT and/or the Montana Board of Pardons and Parole.
- E. DEPARTMENT shall be solely responsible for the calculation of sentence discharge dates and parole eligibility dates. No inmate shall be discharged from the Facility without written authorization from DEPARTMENT.
- F. COUNTY shall be responsible for providing all necessary services related to the discharge of an inmate, including but not limited to, arranging transportation, property removal, and provision of suitable clothing and the payment of "gate money", as provided in 53-30-111, MCA. DEPARTMENT will reimburse COUNTY for gate monies paid pursuant to the procedure set forth in Section 5, Billing, Payment, and Compensation.

SECTION 29 – COMMUNICATIONS

- A. Priority 1 incidents

Following pertinent portions of the Duty Officer Policy (Reference DOC Policy 1.1.13 – Duty Officer System), the Facility Administrator will ensure that the MSP Command Post receives immediate oral reports of all Priority 1 incidents. Written reports concerning these incidents shall be faxed to DEPARTMENT within 8 hours of discovery of the incident.

B. Daily operational reports

The daily operations form (supplied by DEPARTMENT) includes issues such as all temporary lock up incidents, severe and major disciplinary reports, off-site medical transport, use of force incidents, administrative segregation placements, inmate on inmate assaults, inmate on staff assaults, contraband seizures, daily counts, and urinalysis reports. Daily reports completed by the facility shall be electronically transferred to the on-site monitor and the Contract Placement Bureau or, at the request of the Contract Placement Bureau Chief, faxed to the Contract Placement Bureau.

C. Additional reports requested by DEPARTMENT will be immediately faxed to the Contract Placement Bureau.

D. Video tape recordings, if applicable, must be sent to DEPARTMENT within three (3) days of a request.

E. Counts

Any count changes at the facility will be reported to the on-site contract monitor and, as requested, the Contract Placement Unit in Deer Lodge at the time of COUNTY change. Count changes include: inmates on leave to court; transfers from other facilities; transfers to prerelease placements, MCDC, TSCTC (Boot Camp), or Corrections Connections; discharge; parole; or, extended hospital stays. The report shall include the new total count and the inmate(s) name and AO number that were moved.

F. COUNTY will designate and provide a listing of on-site key personnel responsible for the effective exchange of information.

G. DEPARTMENT Liaison for this Section will be the Contract Placement Bureau Chief.

SECTION 30 – INDIGENT INMATES

COUNTY shall provide indigent inmates with personal health and welfare items in accordance with DOC Policy 4.4.1 – Offender Hygiene. COUNTY shall provide indigent inmates with postage for mailing legal materials in accordance with DOC Policy 3.3.2 – Offender Legal Activities.

SECTION 31 – FURNISHINGS, FIXTURES, AND EQUIPMENT

A. COUNTY shall maintain and replace all FF&E utilized for the operation of the State portion of the Facility.

B. COUNTY is encouraged to purchase FF&E from Montana Correctional Enterprises whenever quality, price, and delivery schedules are better than, or comparable to, other providers. However, COUNTY is under no obligation to purchase from MCE. DEPARTMENT will ensure that COUNTY is provided with a current copy of the MCA catalogue and updates as they are released

SECTION 32 – LIAISONS

In order to effectively administer this Contract, each party has appointed the following contact persons:

A. The Contact Persons for DEPARTMENT are:

Operational Issues:	On-site Contract Monitor/Contract Placement Bureau Chief
Contract Issues:	Contracts Manager
Notice/Litigation:	Chief Legal Counsel
Emergency Contact:	MSP Command Post

B. The Contact Persons for COUNTY are:

Operational Issues:	Facility Administrator
Contract Issues:	Sheriff
Notice/Litigation	County Attorney

Replacement of the positions identified herein shall be accomplished by written notice to the other party. All notices, reports, billings, and correspondence to the respective parties of this Contract shall be sent to the attention of the appropriate person in the position listed above.

SECTION 33 – GOVERNING LAW

The laws and administrative rules and regulations of the State of Montana shall govern in any matter relating to any inmate confined pursuant to this Agreement.

SECTION 34 – CONTRACTOR STATUS

COUNTY shall perform its duties hereunder as an independent Contractor and not as an employee of COUNTY nor any agent or employees of COUNTY shall be or shall be deemed an agent or employee of DEPARTMENT. COUNTY shall have no authorization, express or implied, to bind DEPARTMENT to any contracts, liability or understanding except as expressly set forth herein.

SECTION 35 – ASSIGNMENT

No right or interest pursuant to this Contract shall be subcontracted, assigned or delegated by COUNTY without the prior express written permission of DEPARTMENT. In the event that permission is granted and some or all of the services are subcontracted or assigned, COUNTY shall guarantee that the subcontractor, assign, or delegee will comply with all of the provision of this Contract.

SECTION 36 – NO THIRD-PARTY BENEFICIARY ENFORCEMENT

It is expressly understood and agreed that enforcement of the terms and conditions of this Contract, and all rights of action relating to such enforcement, shall be strictly reserved to DEPARTMENT and COUNTY, and nothing contained in this Contract shall give or allow any claim or right of action whatsoever by any other

person. It is the express intention of DEPARTMENT and COUNTY that any entity, other than DEPARTMENT or COUNTY receiving services or benefits under this Contract, shall be deemed an incidental beneficiary only.

SECTION 37 – VENUE

This Contract is governed by the laws of Montana. The parties agree that any litigation concerning this contract must be brought in the First Judicial District in and for COUNTY of Lewis and Clark, State of Montana, and each party shall pay its own costs and attorney fees. (Ref: 18-1-401, MCA)

SECTION 38 – SEVERABILITY

If any term or condition of this Contract shall be held to be invalid, illegal or unenforceable, this Contract shall be construed and enforced without such provision; to the extent this Contract is then capable of execution within the original intent of the parties. If, however, DEPARTMENT determines that the invalid provision or provisions are essential to the purpose of performance of the Contract, it may terminate the Contract. Such a termination shall be deemed a termination for cause.

SECTION 39 – PHYSICAL DAMAGE TO FACILITY

The risks and costs of physical damage to the Facility incurred as a direct result of the placement of inmates in the Facility shall be considered usual costs, incidental to the operation of the Facility, and part of the costs reimbursed through the daily per diem rate paid by DEPARTMENT.

SECTION 40 – FORCE MAJEURE

Neither party shall be deemed to be in default for any delay or failure to perform under this Contract if such delay or failure to perform results from an act of God, civil or military authority, or other occurrence beyond that party's control, provided however, that COUNTY'S security obligations under this Contract do not end in the event of an inmate disturbance, riot, or other incident. A Force Majeure incident may not be caused by or under the control of the party asserting it and the excused party is obligated to promptly perform in accordance with the terms of this Contract after the intervening cause ceases.

SECTION 41 – COMPLIANCE WITH APPLICABLE LAWS

At all times during the performance of its obligations of this Contract, COUNTY shall strictly adhere to all applicable DEPARTMENT Policies, ACA and NCCHC Standards, local, state, and federal laws and regulations. COUNTY shall protect the confidentiality of all applicant/recipient records, papers, documents, tapes or any other materials that have been, or may hereafter be created, as a result of this Contract. COUNTY acknowledges that said laws include, but are not limited to: Title VII of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1972; the Education Amendments of 1972; the Age Discrimination Act of 1975; the Americans with Disabilities Act, including Title II, Subtitle A, 24 U.S.C. Sec. 12101, et seq.; and all rules and regulations applicable to these laws prohibiting discrimination because of race, religion, color, national origin, creed, sex, age or handicap.

SECTION 42 – CONFIDENTIALITY OF RECORDS

- A. In the event COUNTY shall obtain access to any records or files of DEPARTMENT in connection with this Contract, or in connection with the performance of its obligations under this Contract, COUNTY shall keep such records and information confidential and shall comply with all laws and regulations concerning the confidentiality of such records to the same extent as such laws and regulations apply to DEPARTMENT.

- B. COUNTY acknowledges that release of information maintained within inmate records is governed by the Montana Constitution, federal and state law, and DOC Policies 1.1.8 – Media Relations, 1.5.6 – Offender Records Access and Release, and 3.34 – Media Access to Offenders. COUNTY shall develop policies that maintain the appropriate level of confidentiality expected in inmate records pursuant to applicable law. At a minimum, COUNTY’S policies should include a description of information suitable for public disclosure, law enforcement agency access to inmate records, and a process by which inmates may provide written consent to information releases. COUNTY policy shall be reviewed and approved by the Contract Monitor prior to implementation.
- C. COUNTY agrees to notify and advise in writing, all employees, agents, consultants, licensees, or subcontractors of the said requirements of confidentiality and of possible penalties and fines imposed by violation thereof, and secure from each an acknowledgment of such advisement and Agreement to be bound by the terms of this Contract as an employee, agent, consultant, licensee or subcontractor of COUNTY, as the case may be.
- D. Any breach of confidentiality by COUNTY or third party agents of COUNTY shall constitute good cause for DEPARTMENT to cancel this Contract, without liability. Any records and files delivered to COUNTY shall be returned to DEPARTMENT.
- E. Any DEPARTMENT waiver of an alleged breach of confidentiality by COUNTY or third party agents of COUNTY is not to imply a waiver of any subsequent breach.

SECTION 43 – HEADINGS

Headings herein are for convenience of reference only and shall not be considered in any interpretation of this Contract.

SECTION 44 – TIME OF THE ESSENCE

Time is of the essence in the performance of all of the parties’ obligations and duties under this Contract.

SECTION 45 – MODIFICATION AND BREACH

This Contract contains the entire agreement and understanding between the parties and no statement, promise or inducement made by either party or agents thereof, which are not contained in the written Contract, shall be binding or valid. This Contract shall not be enlarged, modified or altered except upon written agreement signed by all parties to the Contract.

SECTION 46 – ALTERNATE DISPUTE RESOLUTION

Any dispute between the parties concerning any and all matters related to this Contract will be resolved as follows:

- A. Step 1: Each party will appoint a person who shall be responsible for administering the resolution procedures regarding claims. Those appointed persons shall attempt to settle such claim. If they are unable to resolve the claim within thirty (30) days after either party notifies the other that the claim has been referred for resolution, either party may declare that an impasse has been reached and proceed to Step 2.

- B. Step 2: Upon declaration of an impasse, the parties will seek mediation by a certified civil mediator who will be agreed to by the parties or, if the parties cannot agree to a mediator within thirty (30) days of the decision to mediate, said mediator will be chosen by the party seeking mediation. The cost of the mediation will be split equally between the parties.
- C. Step 3: Either party may seek the remedy available under law.

SECTION 47 – CHANGES

DEPARTMENT and COUNTY, can by written approval between both parties, make changes within the general scope of the Contract. If any change of scope causes an increase or decrease in the cost of, or the time required for the performance of any part of the work under the Contract, a mutually satisfactory adjustment must be made in the Contract and must be modified in writing accordingly.

SECTION 48 – COMPLETED CONTRACT


DEPARTMENT cannot disburse any payments under this Contract until a fully executed original Contract is returned to DEPARTMENT of Corrections, Fiscal Bureau, PO Box 201301, Helena MT 59620-1301.

SIGNATURES

DEPARTMENT


Bill Slaughter, Director
Montana Department of Corrections

9/22/03
Date


Judy Martz, Governor
State of Montana

10/11/03
Date

COUNTY


John Strandell, Sheriff

10/3/03
Date


Cascade County Commissioner

10/22/03
Date


Cascade County Commissioner

10/22/03
Date


Cascade County Commissioner

10/22/03
Date


Cascade County Clerk & Recorder

10-22-03
Date

Reviewed for Legal Content by:


Legal Counsel
Montana Department of Corrections

9/12/03
Date

APPENDIX 1

MASTER POST CHART

DATE: 07-30-03

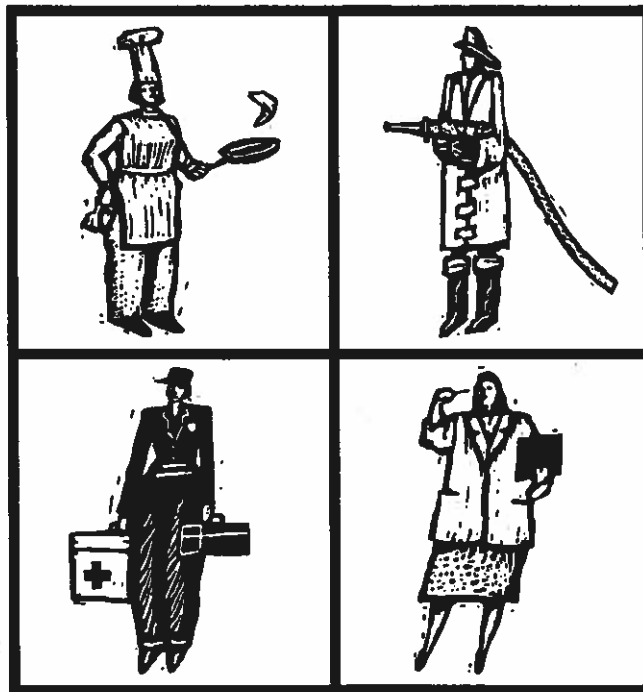
	Post	Days	Day 12	Nights 12	8 to 5	Other	Pull Post	Relief Fac	Total
1	Admin Capt.	5			1			1	1
2	Asst. Admin Lt.	5			1			1	1
3	Lt.	5			2			1	2
4	Sgt. Shift	7	1	1				2.47	4.94
5	CPL	7	2	2				2.47	9.88
6	ST.1 Pod Control	7	1	1				2.47	4.94
7	St. 1 Floor	7	2	2				2.47	9.88
8	St. 2 Pod Control	7	1	1				2.47	4.94
9	St. 2 Floor	7	1	1				2.47	4.94
10	St. 3 Pod Control	7	1	1				2.47	4.94
11	St. 3 Floor	7	1	1				2.47	4.94
12	Central Control	7	1	1				2.47	4.94
13	Booking Process	7	1	1				2.47	4.94
14	Booking Control	7	1	1				2.47	4.94
15	Escort/Lobby	7	1	1				2.47	4.94
16	Transport/Disp	7	2					2.47	4.94
17	CPL Training	5			1			1	1
18	Rec/Grievance	7	1					2.47	2.47
	Total:		17	14	5				81.57
	Admin Secretary	5			1			1	1
	Trans. Secretary	5			1			1	1
	Programs Manager	5			1			1	1
	Classification Officer	5			1			1	1
	Total:				4				4
	Contract Staff	Days	Day 8 hrs	2nd 8 shift	8 to 5	Other	Pull Post	Relief Fac	Total
	Kitchen Director	5			1			1	1
	Kitchen Supervisor	7	2	2				1.65	6.6
	Medical Director	5			1			1	1
	CD	5			0.5			1	0.5
	Nurses	7	1	1				1.65	3.3
	Records Clerk	5			1			1	1
	Mental Health	5			1			1	1
	Education								0
	Total:		3	3	4.5				15.4
	Grand Total:								100.97

APPENDIX 2

MONTANA PREVAILING WAGE RATES – Nonconstruction Services Effective June 30, 2001

Hard copy only - Electronic copy not available

Montana Prevailing Wage Nonconstruction Services



Rates Effective June 30, 2001

**Published by the Research and Analysis Bureau
Job Service Division
Montana Department of Labor and Industry**

MONTANA

PREVAILING WAGE RATES

Nonconstruction Services

Rates Effective June 30, 2001

State of Montana
Judy Martz, Governor

Department of Labor and Industry
Mike Foster, Commissioner

To obtain copies of prevailing wage rate schedules, contact:
Research and Analysis Bureau, Job Service Division
Montana Department of Labor and Industry
P. O. Box 1728, 840 Helena Ave.
Helena, MT 59624-1728
Phone 406-444-2430 FAX 406-444-2638

Toll free 800-541-3904
TDD 406-444-0532

We're also on the Internet at: <http://rad.dli.state.mt.us/>

For information relating to public works projects and payment of prevailing wage rates, contact:

Employment Relations Division
Montana Department of Labor and Industry
P. O. Box 6518
Helena, MT 59604-6518
Phone 406-444-5600
TDD 406-444-5549

As always, the Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et. seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

A. Date of Publication: June 30, 2001

B. Assistance

To obtain copies of the prevailing wage schedules, please call the Research and Analysis Bureau at 1-800-541-3904 or TDD 1-406-444-0532.

For information relating to public works projects and payment of prevailing wage rates, please call the Labor Standards Bureau at 1-406-444-5600 or TDD 1-406-444-5549.

MIKE FOSTER
Commissioner
Department of Labor and Industry
State of Montana

C. Definition of Nonconstruction Services Occupations

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that nonconstruction services means work performed by an individual, not including management, office or clerical work, for:

- (a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets and alleys;
- (b) custodial or security services for publicly owned buildings and facilities;
- (c) grounds maintenance for publicly owned property;
- (d) the operation of public drinking water supply, waste collection and waste disposal systems;
- (e) law enforcement, including janitors and prison guards;
- (f) fire protection;
- (g) public or school transportation driving;
- (h) nursing, nurse's aide services, and medical laboratory technician services;
- (i) material and mail handling;
- (j) food service and cooking;
- (k) motor vehicle and construction equipment repair and servicing; and
- (l) appliance and office machine repair and servicing.

D. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for services occupations. This publication covers only services occupations. Heavy and highway industry rates are contained in a separate publication. Building construction occupations are surveyed in alternate years and current rates are contained in a publication dated July 1, 2000. All of these rates will remain in effect until superseded by a more current publication.

E. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

“a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

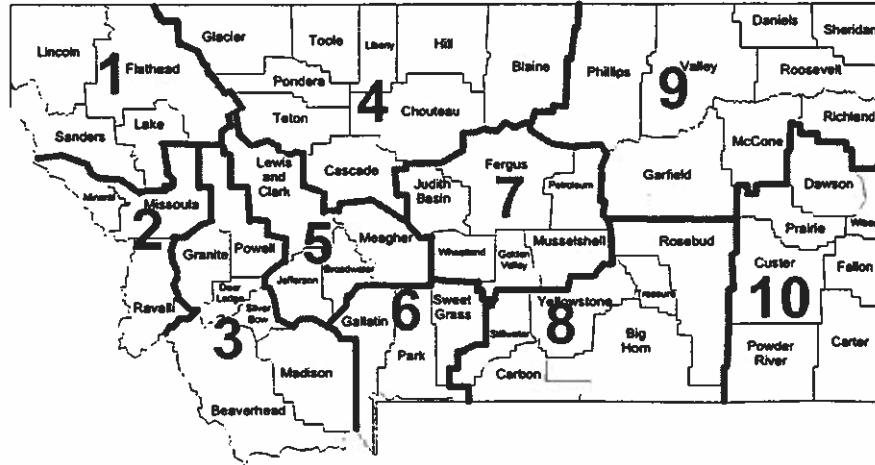
(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

Vacation benefit amounts are included in the prevailing wage rate for services occupations. Vacation can be deducted from the wage rate, after taxes, provided the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. If an employer is not signatory to a collectively bargained agreement, the employer must pay the full prevailing wage amount with no deduction for vacation. Other fringe benefits specified (health and welfare, pension, and apprenticeship training) are to be paid in addition to the prevailing wage rates. For services occupations, there are no travel or per diem rates.

Vacation, health and welfare, pension, and apprenticeship training benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe benefits are to be computed on an hours-paid basis.

F. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



The prevailing wage districts are composed of the following counties:

District 1 - Kalispell: includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula: includes Mineral, Missoula and Ravalli counties

District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties

District 6 - Bozeman: includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

G. Apprentices

Wage rates for apprentices in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

H. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

I. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

J. Nonconstruction Services Occupations

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES:

BASIN OPERATOR

D.O.T. 954.385-010

Tends and maintains desilting basin that removes silt from river water entering irrigation system.

BOILER OPERATOR

D.O.T. 950.382-010

Operates automatically fired boilers to generate steam that supplies heat or power for buildings or industrial processes.

BUILDING INSPECTOR

D.O.T. 168.167-030

Inspects new and existing buildings and structures to enforce conformance to building, grading, and zoning laws and approved plans, specifications, and standards.

CLEANER/JANITOR

D.O.T. 381.687-014

Keeps premises of office buildings, apartment houses, or other commercial or institutional buildings in clean and orderly condition.

DITCH RIDER**D.O.T. 954.362-010**

Controls irrigation system to convey water to farms in assigned area, according to rights or as instructed, for irrigating fields and crops.

ELEVATOR REPAIRER**D.O.T. 825.281-030**

Repairs and maintains elevators, escalators, and dumbwaiters to meet safety regulations and building codes.

HIGHWAY MAINTENANCE WORKER**D.O.T. 899.684-014**

Maintains highways, municipal and rural roads, and rights-of-way in safe condition, erecting and repairing guardrails, highway markers, and snow fences, repairing eroded pavement, and driving snow removal equipment.

JANITOR-BUILDING MAINTENANCE**D.O.T. 382.664-010**

Keeps office buildings and commercial establishments in clean and orderly condition by sweeping, mopping, painting, and scrubbing. May perform maintenance and repair duties as necessary.

JANITORIAL SERVICES SUPERVISOR**D.O.T. 381.137-010**

Supervises and coordinates the activities of workers engaged in janitorial duties.

RADIO ENGINEER TECHNICIAN**D.O.T. 823.281-014**

Adjusts, installs, tests and repairs high-powered stationary radio transmitting equipment and audio equipment in FM radio station. Records concert and studio music.

STREET SWEEPER OPERATOR**D.O.T. 919.683-022**

Drives sweeping machine that cleans streets of trash and other accumulations.

GROUPS MAINTENANCE FOR PUBLICLY OWNED PROPERTY:**CEMETERY WORKER****D.O.T. 406.684-010**

Prepares graves and maintains cemetery grounds. May drive vehicles, such as backhoe, trucks, and tractors.

GARBAGE COLLECTOR**D.O.T. 955.687-022**

Collects refuse on designated truck route within specified area.

GROUNDSKEEPER**D.O.T. 406.684-014**

Maintains grounds of industrial, commercial, or public property performing a combination of tasks including lawn mowing, trimming, fertilizing, watering, and general maintenance.

SNOW SHOVELER**D.O.T. 955.687-014**

Shovels snow into truck or open sewer from streets and other public thoroughfares.

WEED SPRAYER**D.O.T. 408.684-014**

Sprays herbicides to control weeds using hose, truck-mounted boom or portable spray equipment.

OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS:**METER READER****D.O.T. 209.567-010**

Reads water meters and records volume used by residential and commercial consumers.

PUMP STATION OPERATOR**D.O.T. 954.382-010**

Operates pumping equipment to transfer raw water to treatment plant, or distribute processed water to residential, commercial, and industrial establishments.

SANITARY LANDFILL OPERATOR**D.O.T. 955.463-010**

Operates heavy equipment, such as bulldozer, front-end loader, and compactor, to excavate landfill site, transport solid waste materials, and to spread and compact layers of waste and earth cover.

SEWAGE DISPOSAL WORKER**D.O.T. 955.687-010**

Cleans and maintains equipment in sewage disposal plant to facilitate flow and treatment of sewage.

SEWER PIPE CLEANER/REPAIRER**D.O.T. 899.664-014**

Removes roots, debris, and other refuse from clogged sewer lines and drains, using portable electric sewer cleaning machine, and repairs breaks in underground piping and maintains municipal storm and sanitary sewer lines, catch basins, manholes, and culverts, replacing damaged sections of pipe as necessary.

WASTEWATER TREATMENT PLANT OPERATOR**D.O.T. 955.362-010**

Operates sewage treatment, sludge processing, and disposal equipment in wastewater treatment plant to control flow and processing of sewage.

WASTEWATER TREATMENT PLANT ATTENDANT**D.O.T. 955.585-010**

Tends pumps, conveyors, blowers, chlorinators, vacuum filters, and other equipment used to decontaminate wastewater by settling, aeration, and sludge digestion.

WATER TREATMENT PLANT OPERATOR**D.O.T. 954.382-014**

Controls treatment plant machines and equipment to purify and clarify water for human consumption and for industrial use.

LAW ENFORCEMENT, INCLUDING JANITORS AND PRISON GUARDS:**BAILIFF****D.O.T. 377.667-010**

Maintains order in courtroom during trial and guards jury from outside contact.

CORRECTION OFFICER**D.O.T. 372.667-018**

Guards inmates in penal institution in accordance with established policies, regulations, and procedures. Observes conduct and behavior of inmates to prevent disturbances and escapes. Inspects locks, window bars, grills, doors and gates for tampering. Searches inmates and cells for contraband articles. Guards and directs inmates during work assignments. Patrols assigned areas for evidence of forbidden activities or infraction of rules. Employs weapons or force to maintain discipline and order among prisoners, if necessary.

DISPATCHER**D.O.T. 379.362-010**

Receives complaints from public concerning crimes and police emergencies, broadcasts orders to police radio patrol units in vicinity to investigate complaint, and relays instructions or questions from remote units.

DOGCATCHER**D.O.T. 379.673-010**

Captures and impounds unlicensed, stray, and uncontrolled animals, snaring them with net, rope, or other device.

JAILER**D.O.T. 372.367-014**

Guards prisoners in precinct station house or municipal jail, assuming responsibility for all needs of prisoners during detention.

PARKING ENFORCEMENT OFFICER**D.O.T. 375.587-010**

Patrols assigned area, such as public parking lot or section of city, to issue tickets to parking violators.

PROBATION/PAROLE OFFICER**D.O.T. 195.107-046**

Counsels juvenile or adult offenders in activities related to legal conditions of probation or parole.

SECURITY GUARD**D.O.T. 372.667-034**

Guards industrial or commercial property against fire, theft, vandalism and illegal entry.

FIRE PROTECTION:**FIRE MARSHALL****D.O.T. 373.267-014**

Investigates and gathers facts to determine cause of fires and explosions and enforces fire laws.

FIREFIGHTER**D.O.T. 373.364-010**

Controls and extinguishes fires, protects life and property, and maintains equipment as employee of city, township or industrial plant.

PUBLIC OR SCHOOL TRANSPORTATION DRIVING:**BUS DRIVER****D.O.T. 913.463-010**

Drives bus designed to carry 10 or more persons to transport people between pick up points and drop off points.

VAN DRIVER**D.O.T. 913.663-018**

Drives minibus, van or lightweight truck designed to carry nine or fewer persons to transport clients to social services or rehabilitation center, training location, job site or other destination.

**NURSING, NURSE'S AIDE SERVICES, AND MEDICAL
LABORATORY TECHNICIAN SERVICES:****EMERGENCY MEDICAL TECHNICIAN****D.O.T. 079.374-010**

Administers first aid treatment to and transports sick or injured persons to medical facility, working as member of emergency medical team. Responds to instructions from emergency medical dispatcher.

COMMUNITY HEALTH NURSE**D.O.T. 075.124-014**

Instructs individuals and families in health education and disease prevention in community health agency.

GENERAL DUTY NURSE**D.O.T. 075.364-010**

Provides general nursing care to patients in hospital, nursing home, infirmary or similar health care facility.

LICENSED PRACTICAL NURSE**D.O.T. 079.374-014**

Provides prescribed medical treatment and personal care services to ill, injured, convalescent and handicapped persons in such settings as hospitals, clinics, private homes, schools, sanitariums and similar institutions.

MEDICAL LABORATORY TECHNICIAN**D.O.T. 078.381-014**

Performs routine tests in medical laboratory to provide data for use in diagnosis and treatment of disease.

NURSE ANESTHETIST**D.O.T. 075.371-010**

Administers local, inhalation, intravenous and other anesthetics prescribed by anesthesiologist to induce total or partial loss of sensation or consciousness in patients during surgery, deliveries or other medical and dental procedures.

NURSE ASSISTANT**D.O.T. 355.674-014**

Performs following duties, and others as assigned, in care of patients in hospital, nursing home, or other medical facility, under direction of nursing and medical staff: answers signal lights; bathes, dresses, and undresses patients; serves and collects food trays and feeds patients requiring help; transports patients or assists patients to walk; changes bed linens; runs errands; directs visitors.

NURSE PRACTITIONER**D.O.T. 075.264-010**

Provides general medical care and treatment to patients in medical facility, such as clinic, health center or public health agency, under direction of physician.

OFFICE NURSE**D.O.T. 075.374-014**

Cares for and treats patients in medical office, as directed by physician.

ORDERLY**D.O.T. 355.674-018**

Performs following tasks, and others as assigned, as directed by nursing and medical staff to care for patients in hospital, nursing home, or other medical facility: bathes patients; measures and records intake and output of liquids; takes and records temperature, pulse, and respiration rate; gives enemas; carries meal trays to patients and feeds patients unable to feed themselves; lifts patients onto and from bed; transports patients.

MATERIAL AND MAIL HANDLING:

MAIL HANDLER

D.O.T. 209.687-014

Sorts and processes incoming and outgoing mail.

MATERIAL HANDLER

D.O.T. 929.687-030

Loads, unloads and moves materials within or near plant, yard or work site either by hand or using mechanical means. This occupation does not apply to the construction industry.

FOOD SERVICE AND COOKING:

COOK

D.O.T. 315.361-010

Prepares and cooks foodstuffs in quantities according to menu and number of persons to be served.

FOOD SERVICE WORKER

D.O.T. 311.677-018

Performs a variety of duties to facilitate food service: serves and replenishes food, helps to deliver food trays, cleans and sanitizes work counters, steam tables, and other equipment, and lifts and moves supplies, equipment and food.

MOTOR VEHICLE AND CONSTRUCTION EQUIPMENT REPAIR AND SERVICING:

AUTOMOTIVE MECHANIC

D.O.T. 620.261-010

Repairs and overhauls automobiles, buses, trucks and other automotive vehicles.

CONSTRUCTION EQUIPMENT MECHANIC

D.O.T. 620.261-022

Analyzes malfunctions and repairs, rebuilds and maintains construction equipment.

APPLIANCE AND OFFICE MACHINE REPAIR AND SERVICING:

APPLIANCE SERVICE REPRESENTATIVE

D.O.T. 827.261-010

Installs, services and repairs stoves, refrigerators, dishwashing machines and other electrical household or commercial appliances using hand tools and test equipment.

ELECTRONICS MECHANIC, COMPUTER

D.O.T. 828.261-022

Repairs electronic equipment such as computers, and peripheral equipment such as monitors, printers, tape drives and disk drives.

OFFICE MACHINE SERVICER**D.O.T. 633.281-018**

Repairs and services office machines, such as adding, accounting, and calculating machines, copiers and typewriters.

K. Rates for Occupations with Insufficient Data

There was not enough data received to set new prevailing wage rates for the following occupations.

FOREST WORKER**D.O.T. 452.687-010**

Performs a variety of tasks involved in reforestation and protecting timber tracts and maintaining forest facilities, such as roads and campsites.

MAIL CARRIER**D.O.T. 230.367-010**

Sorts mail for delivery and delivers mail on established route.

Rates from previous publications will remain in effect for these occupations as follows.

District 1	Prevailing Wage Rate		Health/ Welfare	Pension	*Vacation	Training
Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00
District 2						
Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00
District 3						
Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00
District 4						
Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00
District 5						
Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00

District 6

Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00

District 7

Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00

District 8

Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00

District 9

Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	c	1.28 c	0.88 c	1.07 c	0.00

District 10

Forest Worker	\$15.03	s	\$0.00	\$0.00	\$0.00	\$0.00
Mail Carrier	\$13.42	s	1.28 s	0.88 s	1.07 s	0.00

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

s – Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

c – Rate is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

L. Rates to Use for Projects

Rates to be used on a public works project are those which are in effect at the time the project and bid specifications are advertised.

District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Maintenance of publicly owned buildings and facilities:					
Basin operator	\$11.41 s	\$0.00	\$0.56 s	\$0.51 s	\$0.00
Boiler operator	\$11.53	\$2.03 s	\$0.81	\$0.63 c	\$0.00
Building inspector	\$14.33	\$1.97	\$0.98	\$1.18	\$0.00
Cleaner/janitor	\$5.76 u	\$1.34 u	\$0.39 u	\$0.32	\$0.00
Ditch rider	\$11.71	\$1.53 s	\$0.74 c	\$0.57 c	\$0.00
Elevator repairer	\$23.14 u	\$4.33 u	\$2.46 u	\$1.39 u	\$0.15 u
Highway maintenance worker	\$8.61 u	\$1.35 u	\$0.59 u	\$0.50 u	\$0.00
Janitor-building maintenance	\$7.77 u	\$1.15 u	\$0.52 u	\$0.45 u	\$0.00
Janitorial services supervisor	\$12.35	\$1.80	\$0.85	\$0.82	\$0.00
Radio engineer technician	\$13.95 s	\$1.25 s	\$0.00	\$0.65 s	\$0.00
Street sweeper operator	\$13.45 c	\$0.00	\$0.99 c	\$0.00	\$0.00
Grounds maintenance for publicly owned property:					
Cemetery worker	\$9.84 c	\$1.73 s	\$0.71 s	\$0.71 s	\$0.00
Garbage collector	\$12.56	\$1.59 u	\$0.92 u	\$0.77 u	\$0.00
Groundskeeper	\$10.89	\$1.54	\$1.29 u	\$0.66 u	\$0.00
Snow shoveler	\$10.18 s	\$0.00	\$0.00	\$0.00	\$0.00
Weed sprayer	\$9.38 c	\$0.00	\$0.00	\$0.00	\$0.00

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

s - Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

c - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

u - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9) (b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Operation of public drinking water supply, waste collection, and waste disposal systems:					
Meter reader	\$9.22 u	\$1.06 u	\$0.64 u	\$0.53 u	\$0.00
Pump station operator	\$12.89 c	\$1.78 c	\$1.17 s	\$0.61 c	\$0.00
Sanitary landfill operator	\$14.64 c	\$0.00	\$0.99 c	\$0.35 c	\$0.00
Sewage disposal worker	\$11.83 s	\$1.26 s	\$0.83 s	\$0.67 s	\$0.00
Sewer pipe cleaner/ repairer	\$12.93	\$1.92	\$1.98	\$1.20	\$0.00
Wastewater treatment plant operator	\$12.80	\$1.59 u	\$0.85	\$0.77 u	\$0.00
Wastewater treatment plant attendant	\$11.71 c	\$2.64 s	\$0.91 c	\$0.89 s	\$0.00
Water treatment plant operator	\$10.82 u	\$1.06 u	\$0.74 u	\$0.62 u	\$0.00
Law enforcement, including janitors and prison guards:					
Bailiff	\$6.00 u	\$1.39 u	\$0.57 u	\$0.35 u	\$0.00
Correction officer	\$8.34 s	\$1.03 s	\$0.57 s	\$0.48 s	\$0.00
Dispatcher	\$6.75 u	\$1.39 u	\$0.46 u	\$0.39 u	\$0.00
Dogcatcher	\$11.28	\$1.26	\$0.76	\$0.59	\$0.00
Jailer	\$7.44 u	\$1.39 u	\$0.51 u	\$0.43 u	\$0.00
Parking enforcement officer	\$10.19 c	\$2.19 s	\$0.69 c	\$0.54 s	\$0.00
Probation/parole officer	\$15.12 c	\$1.31 c	\$1.03 c	\$0.97 c	\$0.00
Security guard	\$9.05 c	\$0.00	\$0.00	\$0.00	\$0.00
Fire protection:					
Fire marshal	\$19.47 c	\$2.54 c	\$2.31 c	\$1.32 c	\$0.00
Firefighter	\$15.04 u	\$1.06 u	\$1.04 u	\$0.87 u	\$0.00

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

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u - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9) (b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Public or school transportation driving:					
Bus driver	\$11.01	\$1.17 u	\$0.71	\$0.41	\$0.00
Van driver	\$6.80 c	\$0.00	\$0.00	\$0.37 c	\$0.00
Nursing, nurse's aide services, and medical laboratory technician services:					
Emergency medical technician	\$9.45 c	\$1.66 s	\$1.02 s	\$0.60 s	\$0.00
Community health nurse	\$13.31 u	\$1.35 u	\$0.91 u	\$0.77 u	\$0.00
General duty nurse	\$13.31 u	\$1.34 u	\$0.73	\$0.77 u	\$0.00
Licensed practical nurse	\$9.08 u	\$1.16	\$0.34	\$0.35	\$0.00
Medical laboratory technician	\$15.46	\$0.08	\$0.00	\$0.91	\$0.00
Nurse anesthetist	\$43.61 c	\$1.42 c	\$4.75 c	\$3.28 c	\$0.00
Nurse assistant	\$5.81 u	\$0.22	\$0.40 u	\$0.34 u	\$0.00
Nurse practitioner	\$24.86 c	\$0.00	\$0.00	\$0.00	\$0.00
Office nurse	\$13.47	\$0.00	\$0.00	\$0.40	\$0.00
Orderly	\$6.50 c	\$0.00	\$0.00	\$0.00	\$0.00
Material and mail handling:					
Mail handler	\$9.03 c	\$1.61 c	\$0.58 c	\$0.11 c	\$0.00
Material handler	\$8.78 c	\$0.00	\$0.00	\$0.00	\$0.00
Food service and cooking:					
Cook	\$7.16 u	\$1.73 u	\$0.49 u	\$0.41 u	\$0.00
Food service worker	\$5.75 u	\$1.73 u	\$0.40 u	\$0.33 u	\$0.00

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u - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9) (b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

District 4

Occupation	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
Motor vehicle and construction equipment repair and servicing:					
Automotive mechanic	\$10.23 u	\$1.06 u	\$0.71 u	\$0.59 u	\$0.00
Construction equipment mechanic	\$11.83	\$1.48 c	\$1.14 c	\$0.79 s	\$0.00
Appliance and office machine repair and servicing:					
Appliance service representative	\$12.35 c	\$0.00	\$0.00	\$0.00	\$0.00
Electronics mechanic, computer	\$11.39	\$1.34 c	\$0.00	\$0.57 c	\$0.00
Office machine servicer	\$12.20	\$0.25	\$0.00	\$0.48	\$0.00

*Vacation amount is included in the prevailing rate and is subtracted from the hourly rate after taxes if signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation. See page ii for a complete explanation.

s - Rate listed is calculated as a statewide weighted average for this occupation. There was not enough data submitted to calculate a district rate.

c - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

u - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401 (9) (b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

CONTRACT AMENDMENT CONTRACT #04-053-DIR

THIS CONTRACT AMENDMENT (**Amendment #1**) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Avenue, Helena MT 59620-1301 and **Cascade County** (COUNTY) Courthouse Annex, Great Falls MT 59401 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of October 22, 2003 and Section 45 provides that the parties may modify their agreement in writing.

NOW THEREFORE, the parties agree to amend the Contract as follows (**new language underlined, old language interlined**):

SECTION 5 – BILLING, PAYMENT, AND COMPENSATION

C. PER DIEM

- 1) Unchanged
- 2) Unchanged
- 3) Unchanged
- 4) In consideration for all services provided, DEPARTMENT will pay COUNTY an Operations and Management per diem rate as follows:
 - a) For the contract year beginning July 1, ~~2003~~ 2005, the standard rate of per diem for General Population Inmates will be ~~\$47.17~~ \$49.00 per inmate, per day, subject to review and analysis of the rate by the Montana Legislative Audit Division. However, the DEPARTMENT guarantees that the rate will not be less than \$48.11 per inmate, per day. This rate will remain in effect until both parties agree upon a new rate, in writing.

SECTION 41 - COMPLIANCE WITH APPLICABLE LAWS AND STANDARDS

- A. ~~At all times during the performance of its obligations of this Contract, COUNTY shall strictly adhere to all applicable DEPARTMENT Policies, ACA and NCCHC Standards, local, state, and federal laws and regulations. COUNTY will provide services in compliance with all Federal and State of Montana laws, Administrative Rules of Montana, applicable DEPARTMENT policies, and MDOC Compliance Standards and ACA/NCCHC Standards [pertaining to inmate services and programs] as they may subsequently be amended and adopted. COUNTY shall protect the confidentiality of all applicant/recipient records, papers, documents, tapes or any other materials that have been, or may hereafter be created, as a result of this Contract. COUNTY acknowledges that said laws include, but are not limited to: Title VII of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1972; the Education Amendments of 1972; the Age Discrimination Act of 1975; the Americans With Disabilities Act, including Title II, Subtitle A, 24 U.S.C. Sec. 12101, et seq.; and all rules and regulations applicable to these laws prohibiting discrimination because of race, religion, color, national origin, creed, sex, age or handicap.~~

B. Contract Compliance

Except as noted herein, the parties agree that a negotiation of prisoner per diem rate increases will not be allowed unless the COUNTY has achieved and maintained an overall compliance rating of not less than 90% on each compliance monitoring review/audit conducted by the MDOC Quality Assurance Bureau. The review/audit will take place on a biennial schedule.

*Exception - In the event that the COUNTY does not achieve and maintain an overall compliance rating of not less than 90% on a compliance monitoring review/audit, the COUNTY will be given an opportunity and period of time to address the area(s) of concern via a DEPARTMENT-provided action plan. Negotiations of per diem rate increases will only be allowed after the COUNTY has successfully achieved the overall compliance rating defined herein. Action plans will be reviewed quarterly at a meeting between the COUNTY and the DEPARTMENT.

SIGNATURES

DEPARTMENT

Bill Slaughter
Bill Slaughter, Director
Montana Department of Corrections

9/1/05
Date

Brian Schweitzer
Brian Schweitzer, Governor
State of Montana

9/7/05
Date

COUNTY

David Castle
David Castle, Sheriff

9/15/05
Date

Peggy S. Betts
Cascade County Commissioner

9/15/05
Date

David Olson
Cascade County Commissioner

9/15/05
Date

Joe [Signature]
Cascade County Commissioner

9/15/05
Date

Peggy Carrice
Cascade County Clerk & Recorder

9-16-05
Date

Reviewed for Legal Content by:

Colleen A. White
Legal Counsel
Montana Department of Corrections

8/30/05
Date

CONTRACT AMENDMENT

CONTRACT #04-053-DIR

THIS CONTRACT AMENDMENT (Amendment #2) is made and entered into by and between the Montana Department of Corrections (DEPARTMENT) 1539 11th Avenue, Helena MT 59620-1301 and Cascade County (COUNTY) Courthouse Annex, Great Falls MT 59401 and is effective upon receipt of all signatures.

WHEREAS, the parties have entered a Contract with an original effective date of October 22, 2003 and Section 45 provides that the parties may modify their agreement in writing.

NOW THEREFORE, the parties agree to amend the Contract as follows (new language underlined, old language interlined):

SECTION 5 – BILLING, PAYMENT, AND COMPENSATION

C. PER DIEM

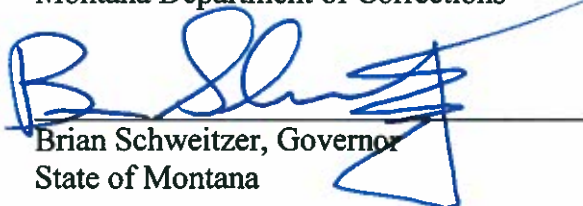
- 1) Unchanged
- 2) Unchanged
- 3) Unchanged
- 4) In consideration for all services provided, DEPARTMENT will pay COUNTY an Operations and Management per diem rate as follows:
 - a) ~~For the contract year beginning July 1, 2005, the standard rate of per diem for General Population Inmates will be \$49.00 per inmate, per day, subject to review and analysis of the rate by the Montana Legislative Audit Division. However, the DEPARTMENT guarantees that the rate will not be less than \$48.11 per inmate, per day. This rate will remain in effect until both parties agree upon a new rate, in writing.~~ Retroactive to July 1, 2006 the standard rate of per diem for General Population offenders is \$52.82 per offender, per day as agreed upon by both parties upon review of the most recent MDOC Per Diem Calculation Worksheet for Regional Correctional Facilities submitted by the COUNTY. This per diem rate will remain in effect until a new rate is submitted by the COUNTY and agreed upon, in writing, by both parties in accordance with the MDOC Per Diem Calculation Worksheet for Regional Correctional Facilities required by 53-30-507 MCA and ARM Title 20, Chapter 28 and included herein as Attachment A.

SIGNATURES

DEPARTMENT


Mike Ferriter
Montana Department of Corrections

2-26-08
Date


Brian Schweitzer, Governor
State of Montana

3/3/08
Date

Approved for Legal Content by:


Colleen A. White
Legal Counsel
Department of Corrections

2/26/08
Date

COUNTY

BOARD OF COUNTY COMMISSIONERS,
CASCADE COUNTY, MONTANA



Lance Olson, Chairman


Joe Briggs, Vice-Chair


Peggy S. Beltrone, Commissioner

Attest

On this 8th day of Feb, 2008, I hereby attest the above-written signatures of Lance Olson, Joe Briggs and Peggy S. Beltrone, Cascade County Commissioners.


Rina Fontana Moore, Cascade County Clerk and Recorder

MDOC Per Diem Calculation Worksheet for Regional Correctional Facilities

SCHEDULE A

Instructions: This should be completed and submitted to the Montana Department of Corrections by the governing body for the acquisition of detention services for state inmates. The cost information contained in this form will be reviewed by a representative from the MDOC Administrative and Financial Services Division. Upon request, additional supporting data in addition to that included as part of this cost sheet may be requested. The individual designated in Section V will be contacted by an MDOC representative to negotiate a per diem rate and its effective date. Upon completion of negotiations, a contract will be issued by the MDOC Administrative and Financial Services Division and forwarded to the governing body for review and signature. The governing body shall only request the reimbursement of costs to the extent provided for in the latest revision of OMB Circular No.

A-87. OMB Circular No. A-87 sets forth the principles and standards for determining allowable costs for state, local and Indian tribal governments. If additional guidance is required please contact Montana Department of Corrections, Administrative and Financial Services Division, (406) 444-3930.

Section I - General Information

Facility Name	Cascade County Regional Prison	Facility Physical Address	3800 Ulm N Frontage Road
Phone Number	406-454-6830		Great Falls, MT 59401
Fax Number	406-454-6941		
Facility Administrator	Sheriff Dave Castle		

Section II - Financial Data Summary

TOTAL OPERATING COST FOR REGIONAL CORRECTIONAL FACILITY:

A. Time Frame (Fiscal Year): FROM: 07/01/2005 TO: 06/30/2006
(MM/DD/YYYY) (MM/DD/YYYY)

ANNUAL COST
(Auto-calculated from
figures on following pages)

B. Total Personnel Salaries (Schedule B - Part I)	\$	1,095,014
C. Total Personnel Benefits (Schedule B - Part II)	\$	408,135
D. Total Consultants and Contract Service (Schedule C)	\$	724,534
E. Total Other Direct Operating Costs (Schedule D)	\$	370,957
F. Indirect Cost Proposal (Schedule E)*	\$	258,799
<small>*A certified indirect cost rate proposal must be submitted if reimbursement for indirect costs greater than 6% is requested.</small>		
G. Total Equipment Depreciation Costs (Schedule F)	\$	8,094
H. Total Building Depreciation Costs (Schedule G)	\$	58,786
I. Total Actual Costs (Sum of Schedule B-G)	\$	2,924,319

TOTAL ACTUAL COSTS FOR PRIOR FISCAL YEAR..... \$ 3,230,469

Actual State Inmate Days:	55,368
Actual State Inmate Days Per Diem:	\$52.82